

**Management Development Program**

**On**

**'Team Excellence: An Outbound Approach'**



**Program Director: Prof. Mamta Mohapatra**



**Introduction:**

Most managers' today need to work in teams and ensure team collaboration and coordination. The success of managerial efforts largely depends on his/her ability to develop and sustain team spirit and interpersonal effectiveness both as a team member as well as a team leader. An orderly systematic approach and application of rational thought processes are the attributes most demanded today to sail through the uncertainties of the business environment.

**Program Objectives:**

The participants, at the end of the program, will be able to:

- enhance competencies on interpersonal effectiveness
- develop team spirit and collaborative orientation for mobilizing support of various stakeholders;
- understand the dynamics of peoples' interaction within teams
- develop such skills and competencies as are required to achieve individual excellence and organizational goals

**Program Content:**

The overall coverage of the program will include:

- Creating a culture of learning
- Group Dynamics and Generating Group Synergy
- Effective and Ineffective Groups
- Building and leading Teams
- Team Leadership and Building Team Culture
- Translating Goals to reality

**Program Methodology:**

Adventure and the outbound method of learning will be used to provide participants with insight into team building, interpersonal skills and leadership issues encountered by them in the organization and to generate such options as are necessary for improving their effectiveness as leaders in respective work spheres.

**Program Director:****Prof. Mamta Mohapatra**

With a Doctorate, Masters and Law Degree from Utkal University, FDP from IIM Ahmedabad, Dr. Mohapatra has over two and half decades of experience in teaching, research and training activities in the areas of Human Resource Management, Organization Behavior and Industrial Relations. Currently, she is Professor and Dean- Executive Education & International Relations at International Management Institute, New Delhi.

Her prior assignments include Manager in Gregg's of Enfield, London. She has been involved in training and consultancy activities in mostly all major Maharatna, Navaratna and Miniratna PSUs as well as leading private sector organizations in India. She has trained more than 10,000 national and international participants from more than 70 countries working in Government, Public and Private sector Organizations.

She is a certified HR Competency Assessor and has acquired expertise and training skills from Harvard Business School on Participant Centered Learning with special focus on teaching through case method. She has to her credit a large number of published research articles in reputed journals and four books in the area of Performance Management,

Leadership, Capability Building and General Management. She has presented papers and chaired sessions in national and international conferences and is an external expert in POSH committees of reputed organizations.

In recognition of her contribution to the field she has received many accolades and awards such as the Lokmat National Education Leadership Award as 'Best Professor in Human Resources', Best HR Faculty Award by NIPM and ILDC AMP Women Excellence Award amongst others.

Her professional interests include Applied and Action Research in Employee Well Being, Emotional Intelligence, Cross-cultural Management, Talent Management, Strategic Human Resource Management, Diversity Management, Gender Sensitization and Prevention of Sexual Harassment, Organization Restructuring and Management of Change.

### **ADMINISTRATIVE DETAILS**

**Dates:**

**November 26-27, 2020**

**Venue:**

International Management Institute  
B-10, Qutub Institutional Area  
New Delhi 110016

### **FEE**

**Non-residential:** Rs. 18,000/- per participant (plus @18% GST) covering professional fee, program kit and tea/lunch.

**Residential:** Rs. 25,000/- per participant (plus @ 18% GST) covering professional fee, program kit and boarding and lodging (air-conditioned single room) at IMI Campus, New Delhi from noon of **November 25, 2020 till noon of November 28, 2020.**

### **Group Discounts**

- 10% discount on fee amount is available in case an organization nominates 2 or more participants to the program.
- 20% discount on fee amount is available in case an organization nominates 4 or more participants to the program.

Fee is payable in advance by way of local cheque/DD in favor of "**International Management Institute**" payable at New Delhi or through direct electronic fund transfer to IMI Bank Account, as per following details:

Allahabad Bank Account Number: 50123177738  
MICR Code: 110010007, IFSC Code: ALLA0211083  
Pan No. AAAT10972K; GST No. 07AAATI0972K1ZJ

Please mention the program name while making payment through electronic fund transfer.

### **REGISTRATION**

The registration form duly filled in along with the program fee should reach us at least 7 days before the commencement date of the program. **In case of subsequent withdrawal or cancellation of registration no refund of fee will be allowed.** However, substitute(s) may be permitted with prior intimation.

## **CERTIFICATE OF PARTICIPATION**

A certificate of successful participation by International Management Institute (IMI) will be issued to each delegate at the culmination of the program.

### **ABOUT IMI**

International Management Institute (IMI) is India's first corporate sponsored Business School founded in 1981 with the original campus in New Delhi. The corporate sponsors included RPG Enterprises (lead sponsor), ITC, Nestle, Tata Chemicals, British Oxygen, SAIL, and Williamson Magor. It was set up in collaboration with the then IMI Geneva, now IMD Lausanne. Subsequently two other campuses were set up in Kolkata (2010) and Bhubaneswar (2011). In the last several years, IMI New Delhi has been consistently ranked in the top 10-15 Business Schools in the country and among the top 5 private Business Schools. It is accredited by the UK based Association of MBAs (AMBA), one of the top three international accreditation bodies for Business Schools globally.

IMI New Delhi has global linkages with leading schools in Europe, North America, and Asia. The Institute currently offers the PGDM, PGDM-HRM, PGDM-Banking & Financial Services, Executive PGDM and FPM (doctoral program). In addition, it has built a vibrant Executive Education vertical offering training to management professionals from the corporate world. The Institute has been empaneled by the Government of India to train participants from developing countries under the International Technical & Economic Corporation (ITEC) program of the Ministry of External Affairs.

IMI New Delhi puts a strong focus on high quality research by its faculty leading to publications in international peer reviewed academic journals. Its faculty have PhDs from top international and national universities/institutes, with many of them also having significant corporate experience.

***For registration/any other information, please contact:***

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