

2 Days Management Development Program

on

“WOMEN AS LEADERS”

December 6th -7th, 2018



Program Director: Prof. Mamta Mohapatra

Professor of OB & HR



**International Management Institute
New Delhi**

INTRODUCTION

The emergent business scenario characterized by growing competition, increased uncertainties, and accelerated pace of change necessitate a qualitative and fundamental transformation in the role, responsibility and accountability of managers to enable the organization achieve global standards of performance, reduce the decision response time and develop flexibility in the system so as to be responsive to changes from within and outside.

To that end managers at various levels will be called upon to provide the leadership edge in their respective work spheres in such a way that employees are able to proactively respond to organizational priorities and make positive contribution toward realization of company's objectives. In recent years, there has been sizable increase in the number of women managers who will assume higher levels of responsibility in the organization. They are indeed equal partners in enabling the organization move to higher levels of excellence. In order for women managers to continue to play significant role, it will be necessary to create an environment conducive to their growth and development.

AIM

The program aims at enabling women managers acquire and sharpen leadership competencies, reorient their mindsets and generate viable options for developing internal capabilities in their respective work units for sustained growth.

OBJECTIVES

At the end of the programme, the participants will be able:

- To create conducive environment for free, fearless and independent working
- Find ways and means of empowering executives

CONTENT

In pursuance of the above objectives, the topics to be deliberated upon will be as follows:

- Leadership Competencies and Styles
- Personality Profiling
- Communication, Listening and Feedback
- Motivational Strategies
- Emotional Intelligence
- Women in the Workplace: Issues and Challenges

METHODOLOGY

The pedagogy will be interactive and participative in nature. In addition to lecture sessions, a wide variety of especially designed exercises, instruments, games and syndicate discussion will be used to provide participants with insight into leadership issues encountered by them in the organization and to generate such options as are necessary for improving their effectiveness as leaders in respective work spheres.

FACULTY AND RESOURCE PERSONS

IMI faculty members and eminent resource persons will share expertise and experience in various sessions

PROGRAM DIRECTOR

Prof. Mamta Mohapatra is Professor of OBHR Area at International Management Institute, New Delhi. She has over twenty years of experience in teaching, research, training and consulting activities in the areas of Human Resource Management, Industrial Relations and Organization Behaviour.

She has imparted training and undertaken consultancy services in a number of reputed public and private sector organizations including ONGC, Cyber Media India Ltd., Bharti Telecom Ltd., Triune Projects Ltd., NTPC, GMR, MMTC, NSPCL Tata Power, JSPL, EIL, Pepsi Foods, Tata Communications, Pepsico, EIL, Vodafone, IFFCO, Dena Bank, IOB, Allahabad Bank, Syndicate Bank, NHPC, NPCIL amongst others.

She is an expert in the field of HR & OB area and trained in Harvard Business School and IIM Ahmedabad, Prof. Mamta has offered various courses on Human Resource Management, Talent Management, Diversity Management, Basic Managerial Skills, Industrial Relations, Change Management, Compensation Management and Reward Systems in the Post Graduate Programs.

Pro. Mamta Mohapatra, in her prior assignments include Manager in Gregg's of Enfield, London, and Fellow, Institute for Integrated Learning in Management, New Delhi. She has been involved in training and consultancy activities with a number of public as well as private sector organizations including Bharti Telcom Ltd., Cyber Media India Ltd., Triune Projects Ltd., NTPC, Numaligarh Refinery, Pepsi Foods Ltd., DVVNL, Everest Industries Ltd., Delhi International Airport Pvt. Ltd., MMTC, NSPCL, EIL Tata Power, Tata Communications, Vodafone, Dena Bank, Indian Overseas Bank, Allahabad Bank, Canara Bank, REC, IOCL, ONGC amongst others.

She is a certified HR Competency Assessor. She has acquired expertise and training skills from Harvard Business School on Participant Centered Learning with special focus on teaching through case method. She has to her credit a number of published research articles in reputed journals and four books in the area of Performance Management, Leadership, Capability Building and General Management. Her professional interests include Applied and Action Research in, Cross-cultural Management, Comparative Industrial Relations, Strategic Human Resource Management, Employee Engagement, Organization Restructuring and Management of Change

ADMINISTRATIVE DETAILS

Dates:

December 6th - 7th, 2018

Venue:

International Management Institute
B-10, Qutub Institutional Area
New Delhi 110016

FEE

Non-residential: Rs. 18,000/- per participant (plus @18% GST) covering professional fee, program kit and tea/lunch.

Residential: Rs. 25,000/- per participant (plus @ 18% GST) covering professional fee, program kit and boarding and lodging (air-conditioned single room) at IMI Campus, New Delhi from noon of **December 5th till noon of December 8, 2018.**

Group Discounts

- 10% discount on fee amount is available in case an organization nominates 2 or more participants to the program.
- 20% discount on fee amount is available in case an organization nominates 4 or more participants to the program.

Fee is payable in advance by way of local cheque/DD in favor of "**International Management Institute**" payable at New Delhi or through direct electronic fund transfer to IMI Bank Account, as per following details:

Allahabad Bank Account Number: 50084979288
MICR Code: 110010007, IFSC Code: ALLA0211083
Pan No. AAAT10972K; GST No. AAAT10972KIZJ

Please mention the program name while making payment through electronic fund transfer.

REGISTRATION

The registration form duly filled in along with the program fee should reach us at least 7 days before the commencement date of the program. In case of subsequent withdrawal or cancellation of registration no refund of fee will be allowed. However, substitute(s) may be permitted with prior intimation.

CERTIFICATE OF PARTICIPATION

A certificate of successful participation by International Management Institute (IMI) will be issued to each delegate at the culmination of the program.

ABOUT IMI

IMI International Management Institute Nestled in Qutab Institutional Area, International Management Institute (IMI), New Delhi was established in 1981 in collaboration with IMI Geneva (now IMD Lausanne). IMI's flagship two-year Post-Graduate Diploma in Management (PGDM) program (launched in 1993) has Student Exchange programs with leading International Schools. These include ESC Rennes, France, Montpellier Business School, France, Frankfurt School of Finance and Management, Germany, Grenoble Ecole de Management, France, Louvain School of Management, Belgium, Sichuan Academy of Social Sciences, China, KEDGE Business School, France, University of Guelph, Canada to name a few. Besides its regular PGDM program, IMI New Delhi runs a two-year PGDM program in Human Resource Management (PGDMHRM) launched in 2006, a two-year PGDM program in Banking and Financial Services (PGDM B&FS) launched in 2014, a 15-month Executive PGDM for mid-career executives (Executive PGDM) launched in 1984 and a Fellow Program in Management (FPM) launched in 2011.

In addition, IMI New Delhi also offers ITEC (Indian Technical and Economic Cooperation) Programs, as it is one of the few empanelled Institutes of the Ministry of External Affairs, Government of India. Under the aegis of MEA organised special Commonwealth Assistance Program, 15 international students are selected into the Executive PGDM Program. These ITEC programs are targeted at various developing countries from the Afro-Asian, South American and SAARC region. Another distinguishing feature of IMI Delhi is its strong Alumni network of over 5000+ professionals at senior management levels in leading corporate houses.

All IMI New Delhi's long term programs are approved by AICTE, Ministry of HRD, and Government of India. IMI New Delhi is internationally accredited by Association of MBAs (AMBA), UK. IMI's diverse and experienced resource pool of faculty resources having a rich combination of academic rigor and corporate exposure is one of the institute's distinct strengths. This vast and enriched pool has a special focus on delivering management education, training, research and consultancy. IMI contributes significantly to the growth and development of management as a discipline in India.

IMI conducts a large numbers of Management Development Programs (MDPs) every year, which include Open Programs, specially designed In-company programs and Online programs in different functional areas. These programs are aimed at capability building of senior-level and top-level managers and executives to help them in updating their concepts and enhancing leadership and managerial skills.

IMI's strength across diverse management disciplines, backed by an excellent team of faculty and the strong network with eminent organizations, helps deliver its commitment towards its vision of being a premier global management school.

For registration/any other information, please contact:

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