

EXPLORE THE NEW CURRICULUM

Introducing the new Programme Structure

TERM 1	TERM 2	TERM 3		TERM 4		TERM 5	TERM 6	
Mandatory HRM Courses			BLOCK WEEK	Mandatory HRM Courses	SUMMER INTERNSHIP	Mandatory HRM Courses		
Business Core				Business Core		BLOCK WEEK		
		Capstone		Capstone		Capstone		
				HR Specific Electives		HR Specific Electives		
						Open Electives		

GLOSSARY OF TERMS IN THE NEW CURRICULUM ARCHITECTURE



Mandatory Core (MC)

Courses which are mandatory for students doing this program across the six terms



Open Electives (OE)

Electives that are open to students from any career track



Capstone Module (CM)

Capstone projects which covers overall learning for the programme



Business Core (BC)

Courses that are mandatory for students and provide core managerial capabilities



Block Week (BW)

Curriculum comprises 2 block weeks, each delivering concentrated learning experiences that are immersive and experiential, with learning compressed to one course at a time that will be taught by leading industry experts



Lab Component (LC)

The 'Lab' component of the courses is designed to give students the experience of handling real-world business problems using unstructured and messy data.

PGDM – (HRM) 2 YEAR ACADEMIC STRUCTURE

Year 1

Term 1 (Course Name)	Term 2 (Course Name)	Term 3 (Course Name)
Management Communication for HR	Talent Acquisition and Workforce Planning	Macroeconomics
Critical Thinking	Employee Relations and Regulations	Operations Management
Individual Dynamics in Organizations (OB1)	Design Thinking for HR Professionals	People Analytics & HR Metrics
Fundamentals of HR	Business Statistics for HR	Total Rewards Management
Financial Reporting and Analysis for HR Managers	Corporate Finance for HRM	Organizational Dynamics (OB3)
Managerial Economics	Leadership and Group Dynamics (OB2)	Competency Management & Assessment Centres
Introduction to Business Ethics & Sustainability	Performance Management Systems	Learning and Development
Marketing Management	Modelling HR Decisions I	Capstone Module - 1

Block Week

Project Management for HR

PGDM – (HRM) 2 YEAR ACADEMIC STRUCTURE

Year 2

Term 4 (Course Name)	Term 5 (Course Name)	Term 6 (Course Name)
Modelling HR Decisions II	Strategic Business Negotiations	International HRM
Labor Laws	Future of Work and Workforce	Employee wellbeing and mindfulness
Organization Governance and Change Management	HR Technology and Digital Transformation	HR Specific Elective
HR Specific Elective	HR Specific Elective	Open Elective (Can be HR or Non-HR)
Strategy & Competitive Advantage	Open Elective (Can be HR or Non-HR)	
Capstone Module - 2	Capstone Module – 3	

Block Week 2