


INTERNATIONAL MANAGEMENT INSTITUTE
NEW DELHI
Shaping global leaders for tomorrow



FACULTY PROFILE DIRECTORY
2019-2020

ABOUT IMI



International Management Institute (IMI) is India's first corporate sponsored Business School founded in 1981 with the original campus in New Delhi. The corporate sponsors included RPG Enterprises (lead sponsor), ITC, Nestle, Tata Chemicals, British Oxygen, SAIL, and Williamson Magor. It was set up in collaboration with the then IMI Geneva, now IMD Lausanne. Subsequently two other campuses were set up in Kolkata (2010) and Bhubaneswar (2011). In the last several years, IMI New Delhi has been consistently ranked in the top 10-15 Business Schools in the country and among the top 5 private Business Schools. It is accredited by the UK based Association of MBAs (AMBA), one of the top three international accreditation bodies for Business Schools globally.

IMI New Delhi has global linkages with leading schools in Europe, North America, and Asia. The Institute currently offers the PGDM, PGDM-HRM, PGDM-Banking & Financial Services, Executive PGDM and FPM (doctoral program). In addition, it has built a vibrant Executive Education vertical offering training to management professionals from the corporate world. The Institute provides management training to foreign nationals from developing countries under the Indian Technical & Economic Cooperation (ITEC) program of the Ministry of External Affairs, Government of India. IMI New Delhi puts a strong focus on high quality research by its faculty leading to publications in international peer reviewed academic journals. Its faculty have PhDs from top international and national universities/institutes, with many of them also having significant corporate experience.

DIRECTOR GENERAL

Professor Himadri Das



Specialization : Finance

Designation : Director General

Email : himadri.das@imi.edu

BRIEF PROFILE :

Dr. Himadri Das is the Director General of IMI, a role he took on in October 2018 on his return to IMI after being away for almost six years. During the time he was away he first served as Director of Great Lakes Institute of Management Gurgaon and then as Director of MDI Gurgaon. In his first innings at IMI New Delhi he spent eleven years as Professor of Finance and Information Systems, in addition to taking on a variety of leadership roles out of which five years were as the Dean (Academic Programs). Prior to these academic roles, he has about thirteen years of corporate experience mainly in the IT products and services industry, in the US and India, for software multinationals involved with products for engineering and financial applications.

He has been a Visiting Professor at the University of Luxembourg, the University of Tampere in Finland, and the Grenoble Graduate School of Business in France.

He has a B.Tech. and MBA from IIT Delhi and an M.S. and Ph.D. from the University of Virginia, USA.

MARKETING

The most dynamic division in any organization is its marketing unit and the Area of marketing at IM1, is an apt illustration of this vibrancy. This is reflected in all activities of the unit. Researching in real time by making use of contemporary techniques and models, publications in globally acclaimed journals have been a significant contribution of the Area to the knowledge base of Marketing theory and practice. Training and consulting assignments undertaken are commensurate reflection of the recognition and trust of the policy makers both in the corporate and the Government sector. Dissemination of marketing knowledge at IM1, thus is topically richer and experiential when uniquely exemplified with the research, training and consulting output. Constant innovation in terms of team and collaborative teaching both within the area as well as jointly with other areas like Statistics and Information Technology makes learning holistic for the learner. Design of courses in emerging areas like marketing analytics, digital, rural and BOP marketing based on extensive primary and secondary work is an ongoing and extensive Area activity.

The distinguished and learned marketing faculty at IM1 is a cohesive and internationally and nationally acclaimed group and they bring with them a perfect blend of academic excellence with corporate experience. The area endeavor is constantly focused on the development of a symbiotic and long term relationship with the students, academia and the corporate world. This is accomplished by acquiring and disseminating knowledge through experiential and research based teaching and information sharing which is globally relevant and yet ethically responsible, with regards to society and environment.



Specialization: Marketing

Designation: Professor

Email: dkbatra@imi.edu

COURSES TAUGHT:

Retail marketing international marketing, sales and distribution management, sales management and marketing management.

RESEARCH INTEREST:

Consumer Research Branding Research Research and export and trade management.

BRIEF PROFILE:

Dr. D. K. Batra is Professor in marketing Area at IMI. He holds a PhD and MBA from FMS(Delhi University) and a B Tech (Text) from TIT. He has been a UNDP fellow to University of East London, FIT, New York University and also a UNDP Research Fellow to several Universities in Brazil and European Union to study New Product Development.

Some of his prior assignments include Director, Asia Pacific Management Institute, New Delhi, Vice President, (New Projects), Netaji Subhash Institute of Management Sciences, Senior Professor and Programme Director PGDM (International Business management), FORE School of Management. In a long stint with National Institute of Fashion Technology New Delhi spanning 18 years, he has held various senior positions namely:

Head- Academic Affairs of eleven NIFT centers in India, Chairperson Fashion Management Studies & Head International Linkages.

He has served on the executive Council of IFFTI for many years, a body of 32 International Fashion and Textile Universities. He was also the founding CEO of Fashion Design Council of India. He has been on the PhD Research Board of Jamia Hamdard University. He is member board of studies of UP Tech University. He has also worked as Advisor to Ministry of Information Technology. He has authored many Books and Research Papers. He has provided Consultancy & Training services to various corporate like Raymond India, Madura Garments Gokaldas Exports, ABN AMRO, ITC, ISEPC, AEPC etc. He was also a consultant to International trade center Geneva, UNCTAD.

Professor Harshit Maurya



Specialization : Marketing
Designation : Assistant Professor
Email : harshit.maurya@imi.edu

COURSES TAUGHT:

Sales & Distribution Management, Bottom of Pyramid Markets, & Core courses in Marketing Management.

RESEARCH INTEREST:

Subsistence Marketplaces, Rural Retailing, & Private Label Brands

BRIEF PROFILE:

Dr. Harshit Maurya is a Ph.D. in Marketing from the University of Lucknow and is also UGC-NET qualified in Management. He brings with himself 10 years of academic experience across different prestigious institutes and close to 3 years stint with a market research firm. He has been a Young Faculty Fellow for the prestigious AMA -AIM Sheth Consortium in Marketing in 2016. His domain interest lies in studying subsistence marketplaces and distribution related issues in Indian markets. His initial scholarly works have been published with various international journals of repute, like- Journal of Global Marketing, The Marketing Review, Services Marketing Quarterly, & International Journal of Retail & Distribution Management. He serves as an ad-hoc reviewer for AMA conferences & various journals of high accreditation. Dr. Maurya has also contributed to various international conferences of academic prominence. His current research revolves around subsistence marketplaces, rural retailing, & COO effect. His teaching areas of interest include papers like Subsistence Marketplaces, Rural Marketing, Brand Management, Marketing Management, Sales & Distribution Management. He is an avid reader & a travel enthusiast. He could be contacted on harshit.maurya@imi.edu.

Professor Meenakshi Nagarajan



Specialization : Marketing
Designation : Area Chair Marketing
Email : meenakshi.nagarajan@imi.edu

COURSES TAUGHT:

Marketing Management, International Marketing, Marketing of Services, and Qualitative Marketing Research

RESEARCH INTEREST:

Qualitative Research, International marketing, Sharing Economy Sustainable consumption, and Marketing strategy

BRIEF PROFILE:

Meenakshi has more than 18 years of experience in the academia. She has worked with the Goa Institute of Management (three and a half years) and NIILM Centre for Management Studies (more than 14 years). She was also a Visiting Faculty with TAPMI, Manipal.

She has taught courses related to Marketing Management, International marketing, Marketing of Services, and Qualitative Marketing Research. She was also the Area Chair (Marketing) at the Goa Institute of Management.

She has co-authored a textbook on Marketing Management by Vikas Publication which is in its third edition. She is an avid case writer and has published in all leading case databases including Ivey (included in the Harvard Case database), EEMCS and Vikalpa.

Professor Nalin Jain



Specialization: Marketing

Designation: Associate Professor

Email: nalin@imi.edu

COURSES TAUGHT:

Marketing of Services, Customer Relationship Management (CRM), Marketing to the BOP, Marketing of Banking and Financial Services, Marketing Management I, Marketing Management II, Managing Customer Value, Assessing and Creating Customer Value, Marketing for HR Professionals, Strategic Marketing, Sales and Distribution Management, Digital and Social Media Marketing.

RESEARCH INTEREST:

Family business and Entrepreneurship; Business succession; Customer relationships; Customer value; Contemporary practices in marketing services.

BRIEF PROFILE:

Prof. Nalin Jain has three and a half decades of holistic experience relevant for business education of which twenty years are as an illustrious core faculty at business schools of repute, last one (before IMI) being at FORE School of Management, New Delhi.

Prof. Jain has a track of achievements in business and Industry playing diverse roles in various organizations for almost a decade and a half; building the LT switchgear brand at Voltas Ltd, doubling the business

revenue in three years as CEO of a mid-size family business and steering a successful start-up as an entrepreneur.

Subsequently, for seven years he was involved in significant Market, Channel, Brand Building, Communication, CRM, Marketing strategy and General Management consulting projects for organizations such as Mis Rediffusion DY & R, Pepsi and MTNL before joining academics.

A prolific and versatile teacher, Prof. Jain has been teaching equally effectively across all programs and almost all courses offered in the marketing domain in his stint at business schools. He is widely respected as a curriculum, course and pedagogy innovator.

Professor Neena Sondhi



Specialization: Marketing

Designation: Dean Research, Accreditations and Regulatory Affairs

Email: neenasondhi@imi.edu

COURSES TAUGHT:

Foundation courses in Marketing; Consumer Behaviour; Marketing Research; Luxury Brand Management.

RESEARCH INTEREST:

Consumer research; Young consumers; Customer segmentation Food & health food marketing; sports marketing; Luxury marketing.

BRIEF PROFILE:

Dr. Neena Sondhi, is the Head Research & chairperson FPM programs at International Management Institute, New Delhi. She has a diverse 20+ years of diverse teaching, research and consultancy experience. An alumna and a merit holder from the Faculty of Arts, University of Delhi, she has successfully managed senior administrative roles in the organisation. She is a well-respected external examiner for Ph.D. and Fellow Programs of reputed universities; as well as a recognized reviewer for reputed International journals from Emerald, Sage, Inderscience. She is also on the examination and review board of collaborative (European and Indian schools) academic Marketing programs.

Professor Sondhi has been trained in the case method of teaching and writing at the Harvard Business School, U.S.A. She is a certified trainer (ISB-Indian School of Business & UNICEF) for monitoring and evaluating effectiveness of Social programs. Recognized for her expertise in

consumer behaviour & insights; consumer psychology & Marketing research-qualitative & quantitative, she also teaches new and niche areas such as Luxury brand management. She is invited as subject expert in the area of research methods, consumer behaviour and teaching pedagogy across schools in the country. Dr. Sondhi was awarded the "Best teacher in marketing management" award in 2013 by the Dainik Bhaskar and Dewang Mehta foundation.

Professor Sondhi is an avid researcher and has to her credit more than 30 peer reviewed research papers in International and National journals of repute. Her co-authored book titled "Research Methodology: concepts and cases" has been widely adopted in prestigious business schools across the country and has been rated as one of the top 25 books in management education. She has published more than a dozen case studies with teaching notes with Ivey publishing and Thunderbird school of Business (cases authored by her are available at the Harvard Business school publishing : <https://cb.hbsp.harvard.edu/cbmp/search?term=NEENA+SONDHI&n=&navigation=&coursepackName=&libraryItemId>). She is also a prolific popular writer and has to her credit over 100 articles in Indian newspaper dailies and magazines. In 2015, her paper on organic consumption was judged as the best research paper 2015 by Emerald Publishing. In 2017, her Case study titled Clubb international private limited: marching ahead to new travels was judged as the best case amongst more than 100 International cases in the ISB-Ivey International case competition.

Dr Sondhi has to her credit, numerous diverse Social and Organizational consulting assignments. Some of her client's from Government-National and International organisations- and private sector are - NITI Ayog (Planning Commission of India); IRDAI (Insurance and Regulatory Development Authority of India); IDRC Canada; Navdanya Foundation; Business Foundation; Safe Water Networks etc. She has also conducted both qualitative market research & market potential studies for reputed

Indian and International organizations. Besides academics and research, she undertakes Executive training programs (Both open and in-company) in Marketing Research, Marketing Communication and Negotiation skills, Consumer Behaviour and Customer care. Dr. Sondhi can be contacted at neenasondhi@imi.edu

Professor Pinaki Dasgupta



Specialization: Marketing

Designation: Chair Branding

Email: pinaki@imi.edu

COURSES TAUGHT:

Digital Marketing and Rural Marketing

RESEARCH INTEREST:

Consumer Research, Segmentation Studies, Country-Market-Product Mapping

BRIEF PROFILE:

Dr. Dasgupta is Professor of Marketing at the International Management Institute, New Delhi since June 2014. Prior to this he was at the Indian Institute of Foreign Trade (IIFT), New Delhi as Associate Professor, serving for a period of 15 years. Before his academic stint which started in the year 2000, he spent about 8 years in the advertising industry with companies, DDB Nedham Mudra and Rediffusion DY&R. He handled illustrious accounts like Airtel Mobile Services, Canon Cameras and UP Tourism. Later, Dr. Dasgupta was awarded his PhD from the Banaras Hindu University, Varanasi in the year 2000 and he shifted to academic world. Here, he specialises in consumer research and trade marketing with specific teaching and research interests in the digital domain, international business and behavioural science. His sector based focus has been on handloom and handicrafts, textiles and auto components. He has had hands-on experience working in these sectors through sponsored projects of the ministry (GOI) and multilateral institutions. At IMI he has been

engaged in teaching, training and doing research. He has also been a keen advocate of case based teaching and has had several cases to his credits with Ivey and Emerald Publishing. Dr. Dasgupta has several International publications to his name and has multiple numbers of sponsored research projects and consulting assignments to his credit too. He is currently serving as the Dean (Academics) here at IMI.



Specialization: Marketing

Designation: Assistant Professor

Email: supriya_kalla@imi.edu

COURSES TAUGHT:

Business Marketing, Product Management, Brand Management and Marketing Management

RESEARCH INTEREST:

Methodological Areas: Qualitative and quantitative research methods in theory and model building. Semantic Analysis, Relational Analysis, Content Analysis and Neuro linguistic programming.

Substantive Areas: Consumer Behaviour, Brand Management, New Product Development and Marketing strategy.

BRIEF PROFILE:

Supriya M. Kalla has done FPM (equivalent to PhD) from Management Development Institute (MDI), Gurgaon. Her research is on 'Antecedents of Impulse Bu ying'. She has published widely in national and international journals such as International Journal of Management Cases, Journal of Business and Retail Management Research, Global Business Review. Her papers have been selected in national and international conferences. Before joining FPM, she has worked in market research and advertising for eight years. Her industr y experience involves consumer insights for competitive marketing solutions, usage and attitude studies and brand development studies. She has done her post-graduation from Mudra Institute of Communications, Ahmedabad (MICA).



Specialization: Marketing

Designation: Assistant Professor

Email: vinod.kumar@imi.edu

COURSES TAUGHT:

Brand Management, Digital Marketing, Green Marketing, Integrated Marketing Communications, Marketing Management, Marketing Research, Retail Marketing, Sales Management, Sales and Distribution Management, Social Media Marketing.

RESEARCH INTEREST:

E-Marketing, Sustainable Marketing and Sustainability Reporting.

BRIEF PROFILE:

Vinod Kumar holds a Ph.D. in Marketing from Department of Management Studies, Indian Institute of Technology (IIT), Roorkee. Presently, he is working as an Assistant Professor (Marketing) in International Management Institute (IMI), Delhi. He has presented and published his research work in various reputed national and international platforms. His work has been published in journals like, Marketing Intelligence and Planning, Aslib Journal of Information Management, International Journal of Business Innovation and Research, Management Research Review, Sustainable Production and Consumption, Emerald Emerging Markets Case Studies Journal, Global Business Review, etc. He is recipient of Highly Commendable and Outstanding Research Paper Award by Emerald Literati Network Awards for Excellence, 2017.

FINANCE

Finance as an area of study and interest continues to dominate the world today and in keeping with its popularity, IMI has developed a very integrated domain of study. The finance courses are taught at three levels with specific focus of development of knowledge on the subject and building exposure to company practices. At the first level, stress on fundamental knowledge of accounting and finance is imparted through Accounting and Finances courses which are compulsory. Students are exposed to practices by solving contemporary and relevant cases of various business organizations. At the second level, advance level courses like Security Analysis and Portfolio Management, Project and Infrastructure Finance, Management of Banks, Management of Financial Services and Advanced Financial Statement Analysis are offered. At this level the method of teaching is analytical and focus is on corporate practice and the medium of study is cases. At the third and final level are specialized finance courses, commonly known as quantitative finance through courses like International Finance, Fixed Income Securities, Financial Derivatives, Private Equity, Financial Engineering Risk Management, Quantitative Techniques in Finance and Investment Banking. Like at the previous level, the method of teaching is analytical and focus is on corporate practice through national and international cases.

The methodology of building competency, of the students and managers alike is through imparting knowledge as well as developing and strengthening skill sets; dissemination of knowledge developed through research and documented through research publications ; reinforcing and building competency through rigorous training of the executives ; sharing of knowledge of practice among peer institutions by offering consultancy and advisory services.



Specialization: Finance

Designation: Area Chair Finance

Email: aman@imi.edu

COURSES TAUGHT:

Corporate Finance, Personal Financial Planning and Wealth Management, Business Valuation, Mergers & Acquisitions and Financial Markets

RESEARCH INTEREST:

Corporate finance (capital structure, working capital management, ownership structure), family businesses, financial markets, asset pricing, Investment & Portfolio Management

BRIEF PROFILE:

Dr. Aman Srivastava, Associate Professor (Finance) at IMI, has over nineteen years of experience in research, teaching and corporate training. He has trained Government officers and corporate executives of more than 50 countries. He has conducted training programmes for executives of ONGC, Oil India, Indian Oil, HPCL, GAIL, NTPC, NHPC, SJVN, Coal India, SAIL, NALCO, MCX, RAIL Tel Corporation, HUDCO, MSME, TCIL, AC-Nelson, Greenfield.com, Standard Chartered Bank, NAFED and many more. He has published research papers and cases in national and international journals including International Journal of Theoretical & Applied Finance (IJTAF), Asian Economic Review, Global Business Review, Decision and many more. His areas of specialization are corporate finance, risk management, mergers & acquisition and investment & wealth management. He has participated in training programmes of Harvard Business School and Richard Ivey School of Business. He was awarded for

his cases and research papers by Strategic Management Forum at IIT
Mumbai and IIT Kanpur. He can be reached at: <aman@imi.edu>.

Professor Shikha Bhatia



Specialization: Finance

Designation: Assistant Professor

Email: shikha.bhatia@imi.edu

COURSES TAUGHT:

Accounting, Financial Management, Corporate Valuation, Investment Banking

RESEARCH INTEREST:

Performance of IPOs, Corporate finance, Firm performance, Corporate Governance

BRIEF PROFILE:

Dr. Shikha Bhatia is an academician, researcher and trainer with more than 13 years of experience. She specializes in the field of Finance. At present she is working with IMI, New Delhi as Assistant Professor in Finance and Accounting Area. Prior to joining IMI, she was associated with Jaipuria Institute of Management, Noida, Amity University, Noida, Guru Nanak Dev University, Amritsar and Lyallpur Khalsa College, Jalandhar.

She has done her Ph.D. from Guru Nanak Dev University, Amritsar on the topic, “Long-run operating and share price performance of initial public offerings in India”. Her research papers have been published in reputed refereed journals and she has participated in a number of international and national conferences, workshops and faculty development programmes. She was awarded the Best Paper award for her research paper 'Examining the Performance of IPOs: An Evidence from India' at Fourth National Conference on Indian Capital Market: Emerging Issues held at IBS Gurgaon. She was also awarded BIMTECH-Stough Young Scholars Award ICMC2013 (International Conference on Management Cases 2013), held at BIMTECH Greater Noida. She was a guest editor for a special issue on Social Media Networking for Customer Mapping and Reputation Management of International

Journal of Virtual Communities and Social Networking (IJVCSN). She is also the reviewer of various refereed Journals like International Journal of Banking, Accounting and Finance (IJBAAF), International Journal of Financial Management (IJFM), Journal of Economics and International Finance (JEIF) and International Research Journal on Business, Management and Finance (IRJBMF). She has imparted trainings in various organizations in the areas of financial analysis, corporate finance, management accounting and control, corporate valuation and financial modeling.

Professor Chhavi Mehta



Specialization: Finance

Designation: Associate Professor

Email: chhavi.mehta@imi.edu

COURSES TAUGHT:

Financial Accounting and Analysis, Financial Management, Business Valuation, Cost and Management Accounting, Financial Market and Services, Security Analysis and Portfolio Management

RESEARCH INTEREST:

Financial Analysis, Financial Management, Business Valuation, Financial Markets

BRIEF PROFILE:

She is working as a faculty in the area of finance with International Management Institute (IMI), New Delhi. She completed her Ph.D. from Indian Institute of Technology (IIT Delhi) and PGDM from T. A. Pai Management Institute (Manipal). She has 22 years of diverse experience in Teaching, Training, Research and Consultancy. She teaches Financial Accounting and Analysis, Cost and Management Accounting, Corporate Finance, Business Valuation, Security Analysis and Portfolio Management and Management of Financial Services. She has published various research papers in the journals of national and international repute. She regularly conducts Executive Development Programs in finance area especially on Financial Statements Analysis, Finance for Non-finance Executives, Project Evaluation, Credit Management and Financial strategy. She has conducted training programs at Indian Institute of Public Administration (IIPA), Management Development Institute (Gurgaon) and IIT (Delhi). She

has been regularly invited by National Thermal Power Company (NTPC) to train their managers in finance area. She has also worked as a consultant with an education company which is an assessment auditor for NGOs. Currently she is working on a research project granted by Insurance Regulatory and Development Authority of India (IRDAI)

Professor Deepak Tandon



Specialization: Finance

Designation: Professor

Email: deepaktandon@imi.edu

COURSES TAUGHT:

Management of Banks, Treasury and Foreign Exchange Management in Banks, Project & Infrastructure Financing, Bank Management, Legal and Regulatory Environment System in Banks, Investment Banking, Treasury & Risk Management in Banks, Financial Derivatives & Commodity Trading

RESEARCH INTEREST:

Financial Management, Financial Derivatives and Commodity trading, Banking, Project and Infrastructure Financing

BRIEF PROFILE:

Prof. Deepak Tandon is Professor (Finance & Accounting) at IMI New Delhi. He is M.Sc. (Delhi University), LL.B (Delhi University), CAIIB, MBA (Finance), Diploma International Trade - Exports (Bangalore) and Ph.D. - 2010 Washington DC US. Prof. Tandon has over 2 decades of teaching experience at renowned institutions, which includes University of Luton, Bedfordshire UK, Sasin University, Bangkok, Lal Bahadur Shastri Institute of Management, New Delhi, IMT Ghaziabad, British Council, ICAI, Shriram College of Commerce at New Delhi and SP Jain Institute of Management, Mumbai. He has rich industry experience having worked at senior Management levels in Punjab National Bank, PNB Capital Services, J&K Bank Ltd, IndusInd Bank, Oriental Bank of Commerce.

Prof. Tandon is an approved ISO Lead Auditor from Nigel Bauer & Associates (Germany) and is an IRCA Certified (London) Auditor. He has written several books in Finance and Banking areas and has contributed research papers in journals of international and national repute. His areas of expertise are Financial Management, Management of Banks, and Treasury & Risk Management in Banks, Project & Infrastructure Financing, Investment Banking, Working Capital Management and Financial & Commodity Derivatives. He has an accredited recognition of receiving many awards in areas of Banking & academics from various bodies & universities of repute. He can be reached at: <deepaktandon@imi.edu>.

Professor Reena Nayyar



Specialization: Finance

Designation: Assistant Professor

Email: reena.nayyar@imi.edu

COURSES TAUGHT:

Financial Accounting and Analysis, Management Accounting, and Financial Management

RESEARCH INTEREST:

Value creation in mergers and acquisitions

BRIEF PROFILE:

Dr. Reena Nayyar, associate professor (finance) has over seven years of experience in teaching and research. Prior to that, she was associated with Indian Institute of Management Rohtak and Indian Institute of Management Kozhikode as faculty member in area of finance. Her areas of teaching interest are Financial Accounting and Analysis, Management Accounting, and Financial Management. Her area of research interest is value creation in mergers and acquisitions. She has published research papers in journals of national and international repute. She can be reached at reena.nayyar@imi.edu.

Professor Himadri Das



Specialization : Finance

Designation : Director General

Email : himadri.das@imi.edu

BRIEF PROFILE :

Dr. Himadri Das is the Director General of IMI, a role he took on in October 2018 on his return to IMI after being away for almost six years. During the time he was away he first served as Director of Great Lakes Institute of Management Gurgaon and then as Director of MDI Gurgaon. In his first innings at IMI New Delhi he spent eleven years as Professor of Finance and Information Systems, in addition to taking on a variety of leadership roles out of which five years were as the Dean (Academic Programs). Prior to these academic roles, he has about thirteen years of corporate experience mainly in the IT products and services industry, in the US and India, for software multinationals involved with products for engineering and financial applications.

He has been a Visiting Professor at the University of Luxembourg, the University of Tampere in Finland, and the Grenoble Graduate School of Business in France.

He has a B.Tech. and MBA from IIT Delhi and an M.S. and Ph.D. from the University of Virginia, USA.



Specialization: Finance

Designation: Chair PGDM(B&FS)

Email: monika.chopra@imi.edu

COURSES TAUGHT:

Business Valuation, Corporate Finance, Private Equity

RESEARCH INTEREST:

Stock market volatility, Earnings quality of firms, Exchange rate and stock return linkages

BRIEF PROFILE:

Monika Chopra is a CFA from CFA institute USA. She has done PhD in Finance from Guru Gobind Singh Indraprastha University, Delhi and M.B.A (Finance) with distinction from Guru Nanak Dev University, Amritsar. Previously, she was associated as a faculty at Lal Bahadur Shastri Institute of Management, New Delhi and has a total teaching Experience of 15 years. She is also a regular member of CFA institute and volunteer in the core committee of CFA Institute Research Challenge in India. Several of her cases have been published at Harvard and ET cases. She has written various research papers which have been published in national and international journals. She is also a co-author two books viz. "Financial Markets, Institutions and services" and an edited book on "Indian Capital Market: An Empirical Study." She has also contributed portfolio solutions in the Portfolio Doctor column for Economic Times wealth edition.

She has conducted various workshops on Finance for Non Finance Executives and various MDPs on Issues like Business Valuation as well as organized series of National Conferences on Indian Capital Markets. Her teaching interests include, Security Analysis, Portfolio Management, Corporate Finance, Business Valuation & Financial Analysis.

Professor R. K. Arora



Specialization: Finance

Designation: Professor

Email: rkarora@imi.edu

COURSES TAUGHT:

Financial Accounting, Managerial Accounting, Financial Management, Security Analysis and Portfolio Management, Fixed Income Securities, Financial Risk Management, Structured Finance and Behavioural Finance

RESEARCH INTEREST:

Stock Price Behaviour, Behavioural Corporate Finance

BRIEF PROFILE:

Ravinder Kumar Arora is currently a professor of Finance and Accounting at International Management Institute, New Delhi. He has a Bachelor of Commerce Degree with distinction from Panjab University, an MBA Degree from University Business School, Chandigarh and a doctorate from Indian Institute of Technology, Delhi. He is also a fellow member of The Institute of Cost Accountants of India and The Institute of Company Secretaries of India. He has authored three books in the area of financial accounting, managerial accounting and risk management. He has more than three decades of industry, teaching, and research experience. He has published his research in premier national and international journals.



Specialization: Finance

Designation: Chair PGDM

Email: sdhamija@imi.edu

COURSES TAUGHT:

Financial Management 1& II, Financial Derivatives, Financial Accounting and Analysis, Corporate Finance and Financial Markets and Institutions

BRIEF PROFILE:

Sanjay Dhamija currently is Professor in the area of Finance and Accounting. He completed his doctorate (Fellow Program in Management) in finance from IMI-Delhi. He is a Fellow Member of the Institute of Company Secretaries of India (FCS) and of the Institute of Cost Accountants of India (FCMA). He did his M Com from Delhi School of Economics and LL B from Delhi University. He is also a Chartered Financial Analyst from ICFAI.

Professor Dhamija has over 31 years of rich experience both in industry and academia. He worked in industry in senior positions for over 17 years with organizations of repute like ABN AMRO Asia Equities (India) Private Limited, HSBC Securities and Capital Markets (India) Private Limited, Escorts Finance Limited and MMTC of India Limited. Since 2003 he is in academics having worked with ICFAI Business School and Management Development Institute (MDI) before joining IMI in 2009. At MDI he held various positions including Chairperson of Executive Post Graduate Diploma in Management, Chairperson of Continuing Education and Chairperson of Finance and Accounting Area. He was awarded for 'Excellence in Teaching' at MDI and as 'Best Trainer' at IMI.

He has handled a number of consulting and training assignments for organizations in government sector, public sector and private sector. He also regularly conducts popular programs on 'Finance for Non Finance Executives' and 'Understanding and Analysis of Financial Statements'.

He has authored 6 books in the area of accounting, finance, company law and corporate governance. He has published number of research papers and case studies, both in national and international journals.

Professor Ramachandran K



Specialization: Finance

Designation: Chair PGDM (Executive)

Email: ramachandran@imi.edu

BRIEF PROFILE :

Ram has got more than 30 years of banking/banking-related experience cutting across organisations. He was with the banking industry (Canara Bank, State Bank of India and the Reserve Bank of India) in different capacities. Then he worked with one of the premier newspaper group (The Hindu) as Banking Researcher/Commentator. He had carried extensive journalistic research on banking industry/bank regulation/bank supervision during his innings with the publication. He had authored around 250 articles (including editorial pieces) in the newspaper on related topics.

He had a stint of almost four years in the Banking Software industry (including Polaris Software Lab). He had been a corporate trainer & consultant in the arena of Banking for more than 10 years. In that role, he had conducted training programmes/MDPs on various topics related to Commercial Banking/Central Banking/Financial Services/application of technology in Banking for around 350 batches of professionals working in different banks/banking software companies/banking BPOs, both in India and abroad. Besides he had been a domain consultant for some of the largest BFSI software companies in India for years. Side by side, he co-founded and nurtured a technology start-up venture in Chennai for three years.

For almost four years (split into two stints) he was with the Goa Institute of Management (GIM) as Professor of Banking & Finance. He handled a host

of courses on topics related to Banking/Central Banking/Financial Markets/Finance. He was the Head of Corporate Training & Consulting during his stay in GIM.

As a visiting faculty, Ram had taught Banking related subjects for MBA students in the Institute of Financial Management & Research (IFMR)1, Chennai from 2004 to 2015. Again, as a visiting faculty, he had taught Banking in IIM, Rohtak.

Ram’s areas of interest: Banking & Central Bank landscapes + Banking Technology. He had handled many consulting assignments leading to automation of different work areas in banks. Also, he led the team that handled a massive consulting assignment on Ease of Doing Business (EODB) – a study commissioned by the Goa Chamber of Commerce & Industry.

He has been teaching the following courses for MBA students in three different institutions at different points in time:

❖ Bank Management	❖ International Finance
❖ Bank Regulation (including Basel Accords)	❖ Financial Markets
❖ Corporate Credit Evaluation	❖ Central Banking
❖ Working Capital Management	❖ Market Microstructure

Besides the above, as mentioned elsewhere, he has handled corporate training programmed for around 350 batches of professionals working in top-notch corporates in India and abroad. The topics covered would include Trade Finance, Fund Transfer Pricing (Banks), Payment System & Cash Management, Consumer Banking, Corporate Banking, Finance for Non-Finance Executives, Advance Finance, Strategic Working Capital Management, etc.

Ram’s research interests remain focused on topics related to Central Bank Independence and Bank Regulation & Supervision. He is currently

working on a paper dealing with Central Bank Independence in the Indian context.

Academically, Ram is a Bachelor of Commerce from the University of Madras (India), He is also a qualified Cost Accountant (ICWA/ICMA as the qualification is named in India). Besides, he has done his Post Graduate Certificate Programmed in General Management from the Indian Institute of Management, Calcutta. Also, he is a certified associate of the Indian Institute of Bankers (this qualification relates to proficiency in Banking and is coveted in the Indian banking industry).

ECONOMICS

The 1M1 economics department comprises of highly qualified and experienced faculty, working in areas ranging from international trade and finance, development economics, health economics and telecommunications and infrastructure. Faculty members have been trained in reputed institutions in India and abroad and have also taught internationally. Besides teaching core classes in microeconomics and macroeconomics to both PGDM students and working managers, faculty routinely offer elective courses in subjects of topical significance and work individually with students in areas of mutual interest.

Professor Arnab K. Deb



Specialization: Economics

Designation: Area Chair Economics

Email: arnab.deb@imi.edu

COURSES TAUGHT:

Advanced Microeconomic Theory and Game Theory, Managerial Economics, Macroeconomic Theory and Policy, Indian Economic Policy, Competitive Strategy, Principles of Microeconomics, Intermediate Microeconomics, Labor Economics (Writing Course), Economics of Poverty, History of Economic Thought and Empirical Methods in Economics (Econometrics)

RESEARCH INTEREST:

Microeconomics, Productivity and Efficiency Analysis, Industrial Organization, Game Theory, Applied Econometrics

BRIEF PROFILE:

Dr. Arnab K. Deb holds doctorate in Economics from University of Connecticut, Storrs. His doctoral dissertation is an application of Microeconomic theory to Indian data for the organized manufacturing sector. He earned his B.Sc. (Honors) and M.Sc degrees from University of Calcutta. His research interest includes Microeconomics, Productivity and Efficiency Analysis, Industrial Organization, Game Theory, Applied Econometrics

Dr. Deb has more than six years of experience in teaching and research. He has worked on an NSF (National Science Foundation) funded project "Economic and Social Rights: Obstacle or Handmaiden to Growth? His

major responsibility in that project was to design alternative approaches to define an indicator of the extent to which countries are fulfilling their economic and social rights obligations under the International Covenant for Economic, Social and Cultural Rights (ICESCR). Before joining the Ph.D. program he had served as a Research Associate in AC Nielsen ORG Marg, Kolkata and worked on two projects "District Level Monitoring of all Programs of Ministry of Rural Development, India" and "Moving out of Poverty: Growth & Democracy" He has attended and presented research paper at international conferences.

Dr. Deb has received multiple fellowships and awards in his career. He has been awarded awarded the "Pre-doctoral Fellowships" by the Department of Economics for the period 2007 to 2011 and "Doctoral Dissertation Fellowship" by the Graduate School in the year 2012. He was also recognized with the "Abraham Ribicoff Graduate Fellowship" by the Department of Economics, University of Connecticut in 2011. This award is given annually to recognize an outstanding Ph.D. student who is interested in public policy.



Specialization: Economics

Designation: Assistant Professor

Email: ayona.bhattacharjee@imi.edu

COURSES TAUGHT:

Macroeconomics; Economic issues & Macroeconomics; Economic Analysis; Understanding Competition; Microeconomics

RESEARCH INTEREST:

Human capital theory; Economic growth; Trade in health services

BRIEF PROFILE:

Ayona Bhattacharjee is a Fellow from Indian Institute of Management Bangalore in the area of Economics and Social Sciences. She obtained her Master's degree in Economics from Jawaharlal Nehru University, New Delhi and Bachelor's degree in Economics from Presidency College, Kolkata. She has also qualified the UGC-NET Exam in Economics. Prior to joining IMI Delhi, Dr. Bhattacharjee was an Assistant Professor at O.P Jindal Global Business School, where she taught undergraduate and post-graduate courses in Economics. She also has three years of industry experience in Data Analytics firms. Prior to joining the doctoral program, she was as an associate consultant at Symphony Marketing Solutions (now Genpact) in Bangalore and later worked as a business analyst with HSBC Analytics, Kolkata.

Dr. Bhattacharjee has presented her work at national and international conferences. She works at the interface of Macroeconomics and

Development economics. Her current research interests include topics related to human capital theory, economic growth and trade in services.

Professor Rajeev Anantaram



Specialization: Economics

Designation: Professor

Email: ranantaram@imi.edu

COURSES TAUGHT:

Managerial Economics, Macroeconomic Theory and Policy, International Business and an Interdisciplinary Course on the 'Multinational Corporation'. Extensively taught courses in basic and intermediate statistics, applied econometrics and a broad based course on South Asia at the University of Pittsburgh

RESEARCH INTEREST:

International Capital flows (particularly FDI), Making transition from manufacturing to innovation led growth in East Asia. Comparative studies of India and China.

BRIEF PROFILE:

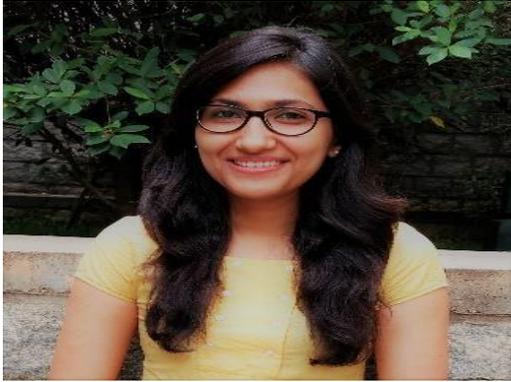
Prof Rajeev Anantaram is Professor of economics at the International Management Institute since March 2012. Prior to joining IMI he was Senior Associate & Head in Standard & Poor's research group, Senior Fellow at the Indian Council for Research on International Economic Affairs (ICRIER) and Senior Associate Editor at Business Standard Limited, all in New Delhi. Between November 2011 and February 2012, he was an Emerging Leaders Fellow at the Australia-India Institute at the University of Melbourne.

Dr Anantaram holds a Masters degree in Physics from the Indian Institute of Technology, Mumbai. His subsequent training was in Public Policy &

Applied Economics, first at the Maxwell School of Citizenship & Public Affairs, Syracuse University where he obtained an M.P.A degree and later at the University at Pittsburgh, where he obtained a PhD in Public Policy and Applied Economics.

Dr Anantaram's primary research interests are in the areas of International Trade and Capital Flows, particularly Foreign Direct Investment. His more recent interests include the role of science & technology policies in fostering innovation-led growth in East Asia.

Professor Kalpana Tokas



Specialization: Economics

Designation: Assistant Professor

Email: Kalpana.tokas@imi.edu

COURSES TAUGHT:

Macroeconomic Theory and Policy, Indian Economic Policy

RESEARCH INTEREST:

International Trade, Global Value Chains, International Production Networks, trade in services and International Business, Cross Cultural Management.

BRIEF PROFILE:

Kalpana Tokas is currently working as an Assistant Professor in Economics at IMI Delhi. She is a Fellow from Indian Institute of Management, Bangalore in the Economics and Social Sciences Area. Prior to this, she pursued her Master's degree in Economics from Gokhale Institute of Politics & Economics, Pune and her Bachelor's degree in Economics from University of Delhi. She has qualified the UGC-NET Exam in Economics and was also awarded JRF by UGC.

Dr. Tokas has presented her work in many national and international conferences and has received best paper awards at several of them including COSMAR at IISc Bangalore, the PhD Consortium at SJMSOM, IIT Bombay, the 15th AIMS International Conference at IMT Ghaziabad and the Young Scholar's Conference at Centre for East Asian Studies, JNU. Her primary research interests lie in the fields of International Trade, Regional Integration, Global Value Chains, International Production Networks, trade in services and International Business. Studying the implications of

Preferential Trade Agreements (PTAs) with 'deeper' and 'new age' provisions on trade flows at aggregated and sectoral level forms a substantive core of her current research. Her current research also involves exploring the opportunities and challenges for the Indian IT-ITeS firms in Japanese and Korean markets, in the form of differences in industrial organization, ways of doing business as well as linguistic and cross-cultural barriers.

OPERATIONS

The Operations function in any organization is responsible for conversion of inputs into useful products or services and therefore, represents the core set of activities in any organization. Since this is the function where much of value addition is carried out in an organization an Operations strategy becomes an important component of the overall strategy of any firm.

The faculty members in this Area are a rich mix of academic and corporate experience which is so very necessary for providing holistic education in business management. Faculty members are involved in a variety of activities: education, research and training. Besides regular teaching, faculty provides training to business organizations through participation in Management Development Programs and also by offering open programs. The Fellow Program in Management (FPM) which is a doctoral level program at IMI, Delhi, is also offered by the Area. The Operations & Quantitative Methods Area also offers a unique Certificate Course in Operations Management of about three months duration for foreign students under the Indian Technical & Economic Co-operation (ITEC) scheme of the Government of India. The faculty members carry out high quality research which is regularly published in national as well as international journals, and presented at conferences. Certifications are available for interested students for Lean Six Sigma and Project Management.

At IMI, Delhi, this Area combines subjects from two sub-areas, viz, Quantitative Methods and Operations Management. Both core as well as elective subjects are offered. The subjects offered range from traditional ones like Statistics, Operations Research and Operations Management to the contemporary ones like Financial Econometrics, Six Sigma and Logistics and Supply Chain Management. The subjects covered under this Area have an important role in developing analytical capabilities among the students for effective decision making.

Professor Alok Kumar Singh



Specialization: Operations and Quantitative Methods

Designation: Chair Admissions

Email: aksingh@imi.edu

COURSES TAUGHT:

Operations Management 1, Operations Management 2, Operations Strategy, Project Management, Quantitative Techniques for Decision Making, Optimization Models, Business Mathematics.

RESEARCH INTEREST:

Supply Chain Management, Retail Operations Management , Project Management, Sustainable Operations Management

BRIEF PROFILE:

Prof. A.K.Singh holds a FPM degree (Fellow in Management) in Operations management and quantitative area from Indian Institute of Management, Indore. He is a Mechanical Engineer from College of Technology, G.B. Pant University of Agriculture & Technology, Pantnagar. Currently he is working as Assistant Professor, Operations & Quantitative Methods area, International Management Institute, New Delhi.

Prof. Singh has a vast Industry experience of more than 8 years with Steel Authority of India Limited, A Maharatna Company, and a well-known public sector enterprise in India and more than 4 years of academic experience at College of Technology Pantnagar and Institute of Management Technology, Hyderabad.

During his career at Bokaro Steel Plant, SAIL, he worked with various departments viz. Coke Ovens, Cold Rolling Mills and Steel Melting Shop. Prof Singh was also involved in training activities at T & D centre of Bokaro steel plant. He was a regular faculty of Hydraulic and Pneumatic Lab of the T& D centre of Bokaro steel Plant. He was also involved in operations optimization process of new HCl regeneration plant. He was involved in two major project of Bokaro steel plant. He has received the best employee of the month award from the Managing Director, Bokaro Steel Plant. Under his belt, the cold rolling mill achieved the maximum production in a shift and was given appreciation letter from Executive Director (Works).

Prof Singh is a member of Decision Science Institute; Houston, Texas and was the conference Co-Chair for Indian Subcontinent DSI conference 2016. He has published more than 10 research papers, edited a book and has attended several conferences in India and abroad. His teaching and research interest span across the domain of Retail operations management, Project Management, Supply chain management and quantitative Techniques. Prof Singh is actively involved in training and development activities and has done Management Development Programs for International participants from ITEC, JK paper mills and PSU's like WAPCOS.

Professor Arvind Chaturvedi



Specialization: Operations and Quantitative Methods

Designation: Professor

Email: achaturvedi@imi.edu

COURSES TAUGHT:

Business Statistics, Research Methods for Management, Marketing Research, Advertising Management, Logistics Modelling, Applications of Operations Research, And Quantitative Techniques for Decision Making.

RESEARCH INTEREST:

Poverty and Income distribution in India and China, Income Disparity and Convergence, Economic development and determinants, Econometric Analysis, Advertising approaches and impact, CSR, IPOs, Employees engagement and Organizational climate.

BRIEF PROFILE:

Arvind Chaturvedi has been with IMI since June 21, 2005. Formerly with Institute of Management Technology (IMT), Ghaziabad, Administrative Staff College of India (ASCI), Hyderabad and School of Communication & Management Studies (SCMS), Cochin. He was awarded doctorate (Ph.D.) by IIT Delhi on "Impact of Economic Reforms on Poverty and Income Distribution in India: A Comparison with China". Authored a research based book "Consumption Expenditure Inequalities in Rural India" (1990), published by Birla Foundation for Economic Research, New Delhi. His current research interests include: Inter-state Inequality, Disparity, Convergence in India and China. He has extensively written on business, economy and consumer issues. Contributed more than 500 articles in newspaper and magazines. Published and presented more than

25 research papers in national and international journals/ conferences. Worked as an independent Consultant in Marketing & Advertising Research for several years. Conducted consulting assignments for large number of FMCG companies, Advertising agencies, Ministry of Agriculture (GOI), World Health Organization (WHO), International Labour Organization (ILO) and UNICEF. He has been Visiting Faculty to many B-schools including IMT, IIFT, BITS (CDC), BIMTECH and NIFM. Also been Visiting Faculty at University of Hyderabad to teach M.Phil. Students.

Professor Deepak Chawla



Specialization: Operations and Quantitative Methods

Designation: Distinguished Professor

Email: dchawla@imi.edu

COURSES TAUGHT:

Business Statistics, Marketing Research, Business Forecasting, Applied Econometrics, Managerial Economics and Actuarial Science.

RESEARCH INTEREST:

Marketing Research, Business Forecasting and Quantitative Methods for Management Applications

BRIEF PROFILE:

Has been with IMI since August 1, 1991.

Has over three decades of teaching, research and consulting experience.

Had been consultant to the School of Management Studies, Indira Gandhi national Open University, Delhi; Senior Faculty Member, University of Calabar, Nigeria; and Faculty Member, Management Development Institute, Gurgaon. Also had a stint at Indian Institute of Management, Ahmedabad as a member of research team.

Has worked on a number of research and consulting projects both in India and abroad. Also developed material for a number of courses at Indira Gandhi National Open University in a distance learning format.

As a visiting faculty taught at leading business schools in the national capital region.

Have conducted a number of training programmes for the junior, middle and senior level executives in the corporate sector.

Areas of academic interest are Business Statistics, Marketing Research, Business Forecasting, Applied Econometrics, Managerial Economics and Actuarial Science.

Consulting and Research Interests in marketing Research, Business Forecasting and Quantitative Methods for Management Applications.

Extensive published research in refereed journals.

Professor Harish Rao



Specialization: Operations and Quantitative Methods

Designation: Assistant Professor

Email: harish.rao@imi.edu

COURSES TAUGHT:

Operations and Supply Chain Management, Logistics Modeling, Spreadsheet Modeling, Project Management, Operations Management through Simulation, Distribution Networks and Industrial Applications of Operations Research

RESEARCH INTEREST:

My research interests include building a more comprehensive DSS tool capable of direct implementation in industries; and to develop DSS models for non-finance firms for addressing their asset-liability management problem, application of operations research tools in industries; infrastructure related project management, and supply chain agility. My other areas of interest are policy research on SMEs; transport infrastructure; mass-transit systems, and e-governance systems.

BRIEF PROFILE:

Harish Rao is a Fellow (PhD) from IIM Ahmedabad and is an engineering graduate from Mumbai University. He did his doctorate in the Production and Quantitative Methods area and his thesis was titled "Stochastic Optimization Based Decision Support System (DSS) for Asset Liability Management in Life Insurance Firms". The thesis primarily dealt with a) the development of a DSS using stochastic optimization as a tool for addressing the ALM problem in a life insurance firm, and b) evaluating the impact of using stochastic liabilities in the mathematical model.

Prior to joining IMI Delhi, he was working as an Assistant Professor at Jindal Global Business School. He has also worked for 5 years with Nuclear Power Corporation of India Limited and was involved in both commissioning as well as operation of the nuclear power reactors at Kaiga, before joining IIM Ahmedabad in pursuit of his doctorate. He was awarded the prestigious 'Chaudhary-Padmanabhan- Pant Award for Scholastic Excellence' for exceptional academic performance in the first year of the FPM program among all doctoral students at IIM Ahmedabad in (2007-08) by getting highest GPA.

Professor Kakali Kanjilal



Specialization: Operations and Quantitative Methods

Designation: Area Chair Operations & QT

Email: kakali@imi.edu

COURSES TAUGHT:

Business Mathematics, Business Statistics, Financial Econometrics, Time Series Modelling and Forecasting, Business Forecasting, Business Analytics with R, Research Method of Management, Business Modelling with SAS, and Fixed Income Securities

RESEARCH INTEREST:

Data Analytics, Predictive Modelling with the application of Econometrics and Time Series Methods Fixed Income Security Analysis, Credit Risk Management, Macroeconomics and Monetary Policies, Financial Markets, Energy Economics and Development Economics.

Research Publications: For Publication Details, visit Google Scholar

<https://scholar.google.co.in/citations?user=3lfw4scAAAAJ>

BRIEF PROFILE:

Dr. Kakali Kanjilal has joined IM1, Delhi as Associate Professor, quantitative techniques and operations management in Feb 2012. She has a total experience of 16 years where 10 years is spent in the industry. Prior to joining IM1, she worked as associate professor at IMT, Ghaziabad in Finance for a year. She has corporate experience of ten years and has moved to academics in Feb 2011. She has worked in ICRA Advisory group, Delhi for one and half year before joining American Express India

(pvt) Ltd, Gurgaon in July 2002 where she has worked as senior manager of Credit Risk Modelling and Marketing Analytics group till Feb 2011. She has received "Leadership in Action Award, 2001".

Dr. Kanjilal has Ph.d from Indira Gandhi Institute of Development Research (IGIDR), Mumbai in the area of macroeconomics and finance. She has done M.Sc and B.Sc in Statistics from Gauhati University. She has won the award for "best post graduate, 1991". Her areas of interest include data analytics, applications of econometrics and time series modelling-forecasting techniques in credit risk management, macroeconomic policy, energy and financial market analysis. She offers application based courses on analytics like "Financial Econometrics", "Time Series Modelling and Forecasting" which are tailored to the requirements of data analytics firm.

Dr. Kanjilal has published many research articles in several international refereed journals of reputed publication house. She has also written articles in Economic Times and Mint. She is an associate editor in one of the highly rated management journals Global Business Review. She is a regular reviewer of journals of reputed publication house.

Professor Pradip K Bhaumik



Specialization: Operations and Quantitative Methods

Designation: Distinguished Professor

Email: pkbhaumik@imi.edu

COURSES TAUGHT:

Operations Management - I and II, Operations Management for services, Logistics and Supply Chain Management, Business Mathematics, Mathematics and Statistics for Management, Quantitative Methods for Management Decisions, Management Science Applications, Applications of Operations Research

RESEARCH INTEREST:

Supply chain management, technology management, goal programming, game theory, regulation, management of projects and impact assessment of government programmes

BRIEF PROFILE:

- Teaching at IMI for more than thirty years
- Taught at leading business schools in India as visiting faculty
- Has been a Trainer-cum-Consultant in Industrial Engineering and related areas at the National Productivity Council (NPC). Besides consultancy assignments and in-company training programmes for client organizations, it involved organizing, conducting and taking sessions in the National and Regional training programmes of NPC
- Designed, conducted and taught in a large number of executive development programmes for junior, middle and senior levels of management at IMI

- Has been a consultant to many Indian companies including MNCs and also to organizations like UNDP, USAID and GTZ
- Conducted research studies sponsored by Government of India and other funding organizations
- Extensive published work in journals (both international and national) as well as in authored and edited books, book chapters and conference proceedings

Professor Siddharth Varma



Specialization: Operations and Quantitative Methods

Designation: Professor (Dean Academics)

Email: svarma@imi.edu

COURSES TAUGHT:

Operations Management, Project Management

RESEARCH INTEREST:

Supply Chain Management/ Operations Management, Information Technology

BRIEF PROFILE:

Dr. Siddharth Varma is a Professor at IMI, Delhi in the area of Operations & Quantitative Methods. He is a Mechanical Engineer from the erstwhile University of Roorkee (now IIT, Roorkee) and M. Tech from IIT, Delhi. He holds a Masters in Business Administration from Asian Institute of Technology, Bangkok and a Ph.D from IIT, Delhi. Prof. Varma has had thirteen years of industry experience, mostly in the oil industry, before joining academics in the year 2000. He has worked in various functions including projects, procurement and logistics. He was Associate Professor (Operations Management) for more than four years at Institute of Management Technology (IMT), Ghaziabad. He was Director (NCR Centre) of University of Petroleum & Energy Studies (UPES) and also held the position of Vice President (Academic Administration) in the University. Besides teaching Professor Varma has been involved in conducting training programs sponsored by Government of India under its

ITEC scheme. He has presented papers in conferences and published papers in national as well as international journals.

STRATEGY

Strategy Area has faculty members with interests in Strategy, Innovation, Entrepreneurship and Business Sustainability. The Area also offers courses on Legal aspects of Business. The one common interest that drives the area is commitment to shaping appropriate mindsets, which help organizations take decisions leading to superior performance. Raising awareness on emerging trends & helping organizations question the competence they need to build to capture the opportunities, is the *raison d'être* of the area. The area is extremely entrenched in providing consulting and training to help firms deal with a wide spectrum of issues and challenges.

There is active research undertaken by the area members on a variety of themes with heavy emphasis on case writing. A large number of core and elective courses for the various programs of the institute are offered by the Area. There is an increasing focus through courses on Business ethics and Sustainable Development to sensitize future leaders for carrying out socially and environmentally responsible business. The area has strong focus on Entrepreneurship Development with strong involvement in research and mentoring for start ups. The area offers some very contemporary electives such as Strategic Innovation, Business in Emerging Markets and Principals and Practices for Corporate Governance, dealing with wide range of issues and challenges that most firms are grappling with currently. The area is also actively involved in guiding students across post graduate programs on industry projects and offers specialization for the doctoral level FPM program of the Institute.

Professor Ashutosh Khanna



Specialization: Strategy & General Management

Designation: Associate Professor

Email: ashutosh@imi.edu

COURSES TAUGHT:

Strategic Management; Business Strategy & Competitive Advantage; Strategic Innovation; Business Innovation; Techno-legal perspectives; Collaborative Innovation; Entrepreneurship; New Venture Planning; Business Modeling; Economics of Entrepreneurship; Intellectual Property Right Strategy

Information Systems Management; Technology Management; Designing Information Services; Business Information Systems; e-Business

RESEARCH INTEREST:

Strategic Innovation & Entrepreneurship, Intellectual Assets, Dynamic Networks, Socio-Economic Activity Systems, Business & Corporate Strategy

BRIEF PROFILE:

Dr. Khanna holds a PhD in Innovation and Information Systems from the Department of Management at the London School of Economics and Political Science (LSE), London, U.K. He further has an MSc in Analysis Design & Management of Information Systems from the LSE, U.K. and holds a Bachelors of Engineering in Computer Engineering from Mumbai University.

He has over 15 years of rich experience in consulting, academia and entrepreneurship in U.K., Europe and India including Business Start-Ups, Innovation Strategy, Intellectual Property & Rights Management, and Corporate Web 2.0.

Currently he is working with large Central Public Sector Enterprises of India, exploring their Innovation Capacities with the intent of redefining and hence developing their Innovation Strategy to enhance their competitiveness and grow sustainably.

He is passionate about promoting Entrepreneurship; use of mobile phones as a service delivery platform for its potential reach and providing a possible solution to the problem of "access" in the digital divide debate; and issue of privacy in this the digital age.

He has a voracious curiosity in current affairs, history and financial/credit/currency crisis still unfolding in the western economies (unintended consequences of "financial innovations"). He holds keen interest in videos and lectures available on the web and tracking the "commoditization" of high quality educational content and thus its impact on education delivery systems.

Professor G.K. Agarwal



Specialization: Strategy & General Management

Designation: Professor

Email: gkagarwal@imi.edu

COURSES TAUGHT:

Business Strategy & Competitive Advantage, Corporate Strategy, Corporate Social Responsibility & Sustainable Development, International Business Ethics, Ethical Issues in HR, Business Ethics & Corporate Social Responsibility, Sustainable Growth & Development and Corporate Governance

RESEARCH INTEREST:

Sustainable Development, CSR and Ethics in Business Organisations

BRIEF PROFILE:

Prof. G.K. Agarwal is a faculty in Strategic Management Area at IMI. He did his B.Tech from IIT, Kanpur and M.S. (Industrial & Management Engineering) from USA. Before joining IMI, he taught at MDI Gurgaon for three years. Prof. Agarwal has over 36 years of professional experience in both public and private sectors. Prior to his stint in academics, he was with NTPC as Executive Director (HR & Power Management Institute). He also worked with Bharti Enterprises as Director (HR). Prof. Agarwal has been a member of Academic Councils of several Business Schools, the Governing Body of National HRD Network, HRM Sub-committee of Confederation of Indian Industry (CII) and HRM Sub-committee of ASSOCHAM. He is a Life Member of All India Management Association and National HRD Network. He has been

conferred AIMA Fellowship and given HR Leadership Award by Employer Branding 2007-08. Besides Strategic Management, his areas of interest include Corporate Social Responsibility & Sustainable Development, Business Ethics & Corporate Governance, HR & Leadership Development and Performance Management Systems.

Professor Parthasarathi Banerjee



Specialization: Strategy & General Management

Designation: Area Chair Strategy & General Management

Email: parthasarathi.banerjee@imi.edu

COURSES TAUGHT:

Strategic Management; Strategies of Cooperation; International Business Strategy

RESEARCH INTEREST:

Innovation, Business strategy, Technology management, Digital business, and Indian thoughts

BRIEF PROFILE:

Dr. Parthasarathi Banerjee, Ph.D., has been the Director, NISTADS, CSIR, a national research institute and the Academic Dean, Goa Institute of Management, and has offered courses at XLRI, IIFT, IMT and several other institutes in India and abroad. He has spent research years with SUNY Binghamton; University of Tokyo; EHESS, Paris and CREA, Ecole Polytechnique, Paris and co-worked with or visited LSE, STEPI at Seoul, University of Bremen, University of Sussex, University of Waseda and institutes with Russian Academy of Sciences and several others.

Banerjee has published about 100 research papers in journals/books, authored/edited 14 books and about 40 research reports/monographs. He has offered consultancies to UNIDO, The World Bank, a few industrial organizations from India and undertook/collaborated in research with/for

industries. His area of specialization includes Strategic Management, Innovation, Technology Management, Digital Business, Indian Thoughts.

Professor Sonu Goyal



Specialization: Strategy & General Management

Designation: Dean Career development and Alumni Services

Email: sonugoyal@imi.edu

COURSES TAUGHT:

Strategic Management – Formulation & Implementation, Business Strategy and Competitive Advantage, Corporate Strategy, International Business, Business in Emerging Markets, Corporate Social Responsibility and Sustainable Development, Inorganic Growth through M&A, Managing Innovation, Entrepreneurship Development

RESEARCH INTEREST:

Industry and Competitive Dynamics; Strategies for the emerging markets; Sustainable Development, Innovative interventions for livelihood promotion in the informal economy, Enterprise Cluster Development in Developing Countries.

BRIEF PROFILE:

Dr. Sonu Goyal is a Professor of Business and Corporate Strategy at International Management Institute, New Delhi, since December 2008. Prior to that, she was a Professor of Business Strategy at IMT, Ghaziabad. She has done her Ph.D from the Faculty of Management studies, University of Delhi in the area of Strategic Management. Her doctoral research focused on the growth strategies of the Indian IT service companies and their business model. In her current capacity as Dean International Relations and Exchange Programs she is trying to strengthen IMI's international footprint through academic partnerships. She has held

important administrative chairs as a Program Director, and Area Head for Strategy and General Management.

She has been using case methodology as the key pedagogy for all her subjects and has rich case writing experience on diverse managerial challenges. She participated in the Global Colloquium on Participant Centered Learning at Harvard Business School at Boston in July 2012 and Harvard Center at Shanghai in March 2013. She has also been engaged in Faculty development Programs on case writing and teaching methodology. Her cases have been published in various books and journals such as Vikalpa, an IIMA journal and Ivey Publishing Case Center.

In 2007, she chaired an International Conference on 'Green Competitiveness for Sustainable Development' in collaboration with George Mason University, USA and Monash University, Australia. She has also edited a book on 'Green Business'. She was the coordinator for CSR training for select CPSE's of Northern India, identified by the Department of Public Enterprises, from 2010 till 2013. She has been a consultant for developing CSR policy and conducted impact assessment for CSR projects undertaken by companies. She has immense research and teaching interest in the area of social development. Her current research focuses on Innovative interventions for livelihood promotion in the informal economy.

She has been the faculty for Doing Business in India course for the Omnium Global Executive MBA Program of Rotman School of Management, University of Toronto, Canada and St. Gallen University from 2010 till date. She has facilitated top management leadership programs and sessions on Strategic Thinking, Execution & Organizational Effectiveness, Global Competitiveness, CSR and Sustainability for some of the leading Indian business organizations such as ONGC, HAL, GAIL, PGCL, NTPC, CSC India, Moser Baer, Jindal Steel and Power, NHPC,

AAI, EIL, DOT, CSIR, IOCL, NLC, IRCON etc. She has also been the Program Director for a short duration certificate course on 'Strategic Management for Emerging Markets' since 2013 for the international participants under the MEA, Govt. of India sponsored ITEC program. She spearheaded the program on Entrepreneur's path to Global Expansion in collaboration with Department of Industrial Policy and Promotion and InWent Capacity Building International, Germany for Indian entrepreneurs in 2009. She has been an active member of the National Entrepreneurship Network (NEN) and a certified Goldman Sachs - NEN Scholar.

Professor Goyal has held formal faculty position in the area of Strategy at the Institute of Management Technology, Ghaziabad and the ICFAI Business School, Bangalore. She was associated with IIM Bangalore as a Project Associate. As a full time Research Associate with Times Research Foundation, Pune, she developed strategy cases based on field research in the Pimpri Chinchwad Industrial belt. She has more than 20 years of teaching and research experience. She has also held a position of Product In-charge at Bennett Coleman and Company Ltd. a leading Indian Media house.

Professor Vijay Vancheswar



Specialization: Strategy & General Management

Designation: Professor

Email: y.vanch@imi.edu

COURSES TAUGHT:

Managerial Communications, Branding, Integrated Marketing Communications

RESEARCH INTEREST:

Ethical Communication, New Age media and Communication, Influence and Persuasive Communication

BRIEF PROFILE:

Joined International Management Institute (IMI), Delhi as a Professor, effective October 1, 2011.

Preceding this during {2006-2010(part) and 2010-2011(part)} held the position of Group Head and Vice President with the GMR Group and Gammon India , both leading Infrastructure Developers, both nationally and internationally. In these assignments was responsible for the group's strategic communication programmes across diverse businesses and geographies of the organisations. This included the strategising, planning and management of a variety of branding (internal and external) and communication initiatives for enhancing the group's reputation scorecard. In addition, was also a member of the senior executive team responsible for the group's leadership development and training initiatives. In between (April-September 2010) had worked at IMI as a full-time faculty in the

Marketing and General Management stream conducting course and programmes on Business Ethics and CSR, Brand management and Managerial Communication skills. Besides the above in a corporate career spanning over 25 years', worked in diverse large multinational and Indian organisations including, ABB, Dabhol Power and DLF. During these corporate tenures was actively associated with Management institutes including IMI, MDI and IIMC (Indian Institute of Mass Communications) as an external cum visiting faculty in the areas of corporate communications, marketing services, branding and promotions, CSR and business ethics.

Effective May 2016 till date he is working as a full time Professor in the General Management area with a specific focus in the Communication domain. He conducts courses and management development programmes in the area of Communications spanning oral, written and soft skill enhancement skills His other areas of interest include subjects related to spirituality, TQM, values and ethics in management practices, for enhancing both personal as well as organisational effectiveness.

INFORMATION SYSTEMS

Technology has become an integral part of business and information is the vital resource for success. How to integrated and effectively manage Information Technology based solution across businesses is the key focus of "Information Systems" Area at IMI. The faculty in the IS Area provide expertise, knowledge and skill to its stakeholders in the areas of integration and management of information technology across business functionality. IS Area works very closely with technology leaders like SAP, Microsoft, and SAS etc. Some of these companies involve IMI faculty for corporate level training and research. IS Area at IMI also maintains very close interface with policy makers and leading companies in the IT domain, which also helps in integrating new concepts and technologies into the course curriculum. Faculty in the IS Area are continuously engaged in Research, Training, Testing and Teaching.

Focus of IT courses that are offered in the IS Area at IMI is on Integrating IT with business application in various functional areas. The two core courses, IT for Decision Making and Management Information Systems that are being offered helps in building the conceptual framework with the help of commonly used technological applications. Whereas, elective courses focus more on building and managing IT projects. Elective courses are offered in two broader streams -

- Software Professional Stream and
- IT as Enabler

Professor Himanshu Joshi



Specialization: Information Systems

Designation: Chair Ranking

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COURSES TAUGHT:

Information Technology Management, Information Systems, Enterprise Resource Planning, Business Analytics, E-Business, Relational Database Management Systems

RESEARCH INTEREST:

IT Automation, Electronic Business, IS Adoption, Digital Wallets, E-Learning, Knowledge Management, and Enterprise systems.

BRIEF PROFILE:

Himanshu Joshi is an Assistant Professor and the Area Chair for Information Management at International Management Institute, New Delhi, India. He has overall 15 years of teaching, research and industry experience, with prior employment in organizations like United Nations Development Programme (UNDP) & UNAIDS. An avid researcher, Himanshu has several research papers published in referred national and international journals to his credit. Other than that, he periodically writes book chapters and is a regular with articles in various business & management publications. Himanshu is also a reviewer to international journals and has done book reviews on Enterprise Resource Planning and Knowledge Management. He has keen research interest in the areas of Information Systems, Electronic Business, Enterprise Resource Planning, Analytics and Knowledge Management. At IMI, other than leading the IM

Area, Himanshu had chaired Ranking and Accreditation activities. Currently he chairs the IT Infrastructure Committee and is a member of the Branding Committee. A graduate in Engineering, Himanshu is also a gold medalist from IMI. He is a doctorate in the area of Knowledge Management.

Professor Prerna Lal



Specialization: Information Systems

Designation: Area Chair Information Management

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COURSES TAUGHT:

Information Technology for Decision Making, Management Information Systems, Business Analytics, Data Mining Applications in Management, IT Service Management, Software Project Management, Human Resource Information Systems, SAP based HRIS, Introduction to R Programming, Data and Information Security.

RESEARCH INTEREST:

Technology Adoption, Cloud Computing, Business Analytics, Internet of Things, Data Security.

BRIEF PROFILE:

Prerna Lal is an Assistant Professor in Information Management area at International Management Institute, New Delhi. She did B.E in Computer Technology from Nagpur University and M.B.A. from IIT Roorkee. She obtained her Ph.D. from Banasthali University in the area of Cloud Computing. She is a SAP-certified consultant (HCM) and holds ITIL® V3 Foundation-level certificate in IT Service Management. She is a published writer in journals and publications, both Indian and international. She has more than 14 years of experience in academics and research with areas of interest being Data Warehousing and Data Mining, Business Analytics, Software Project Management, IT Service Management, Cyber Law, and Cloud Computing.

HUMAN RESOURCES

OB-HR area is driven by its mission of "making a positive difference in the life" of all those who come in contact with the group, whether as full-time students, or as participants in the management development programs.

The faculty team in the area comprises academic professionals with substantial research, consulting, teaching, training, and corporate experience, with a strong cross-functional academic focus. With a wonderful mix of experience, expertise and vintage, the area covers a vast expanse of competence rarely found within one roof. The area members are actively engaged in facilitating a wide variety of organizations move towards the next orbit through training, consulting, research, and publications.

The OB-HR area offers its students a variety of courses that give them a thorough grounding in the concepts, expanded depth and width of knowledge, contemporaneous skill sets and competence, and strong positive outlook towards the society. Thus, the area ensures that the graduating students are sensitive to needs of the environment and sensible towards creating values for the business and the society as a whole.

The pedagogy used by the area is introspective as well as interactive, thereby ensuring that the participants to various 1M1 programs have a good understanding of self, a fair appreciation of the business environment, and superior ability to use this knowledge in the best interest of the stakeholders.

As a learning organization, the area constantly strives to generate new knowledge through applied research, and tries to incorporate the best of research-developed content and methodology for delivery of its courses. Thus in a nutshell, the OB-HR area at 1M1 endeavors to ensure that the participants to its various programs acquire cutting edge competence to deal with the world in a sensitive and ethical manner.

Professor Asha Bhandarker



Specialization: Organization Behaviour and Human Resources

Designation: Distinguished Professor

Email: abhandarker@imi.edu

COURSES TAUGHT:

Organizational Behaviour, Leadership and Managerial Effectiveness, Understanding Self, Team Building and Conflict Management and Coaching and Mentoring

RESEARCH INTEREST:

Humanistic Management, Entrepreneurial Profile, Board Level Corporate Governance and Women leadership.

BRIEF PROFILE:

ASHA BHANDARKER, M.A. (Psych-Organizational behavior), & PhD (Business Management)

I have the rich experience of teaching for the last 30 years and have worked very actively in the corporate sector conducting training, research as well as consulting in the corporate world for the last 28 years. I am one of the few Indian professors of business management with the opportunity to conduct workshops at the board level of leading public sector organizations like Western Coal Fields, SAIL, Power-grid and IFFCO; Banks like Canara Bank, Indian Overseas Bank, Dena Bank, Union Bank of India; MNCs like Siemens India, Bayer India, Du Pont, New Holland Tractors, Maruti Suzuki, FIAT etc. I am an invited HR expert on the board level HR committees of banks like Bank of Baroda and Corporation Bank.

I have published 8 books (2 of them award winning) as well as 40 Research Papers (1 award winning paper) and Teaching Cases (1 award winning case) published in peer reviewed national and international journals.

I teach core courses like Organizational Behaviour and elective courses like Leadership and Managerial Effectiveness, Understanding Self, Team Building and Conflict Management and Coaching and Mentoring. My current research interests include domains like Humanistic Management, Entrepreneurial Profile, Board Level Corporate Governance and Women leadership.

I have also held various positions of academic administration. Previously, I have served as Dean International Relations and Consulting at IMI- Delhi; Dean Research, founding Chairperson of 2 post graduate level programs - PG-HR and PG-IM and Area Chair at MDI-Gurgaon and have also tried my hand at running a consulting firm for a few years. My teaching as well as research work has been recognized and rewarded, the most notable one being the Senior Fulbright Fellowship (for Research). I have experimented and brought innovative pedagogy into teaching in the classroom and also for training in industry (Out-Bound Experiential Learning). I have also produced half a dozen Ph.ds.

I am a member of various professional associations like the Academy of Management, Society for Industrial and Organizational Psychology, Indian Society for Training and Development and National HRD Network. I also serve on POSH committees in academia as well as industry.

All told I have made significant contributions to the field of Organizational Behavior and HR in India as a Scholar, Trainer, Consultant, Researcher and Administrator. In my view I have shown a high level of academic leadership in the field of management education in India. I am widely travelled and have lived in different parts of the world.

Professor Bhupen Srivastava



Specialization: Organization Behaviour and Human Resources

Designation: Professor Emeritus

Email: bhupen@imi.edu

COURSES TAUGHT:

Organizational Behaviour, Organization Design and Development, Personal Growth Lab, Group Dynamics, Building and Leading Teams, Management of Organial Change, Leadership Effectiveness, Learning and Development.

RESEARCH INTEREST:

Employee Engagement, Organization Development, Happiness, Implications of Advances in IT for Human Resource Management, Organizational Culture And Innovativeness, Work Culture

BRIEF PROFILE:

Bhupen. K. Srivastava has been with IMI since July 01, 1986. His areas of interest are Organization Development & Change Management, Organization Design & Restructuring, Participative Management, Human Resource Management Policy & Strategy, Normative Approach to Industrial Relations and Training & Development.

He has been involved in teaching, research and consultancy activities in India, U.S.A, Canada, Europe and Africa for over five decades. His assignments include Dean, Institute for Integrated Learning in Management, New Delhi; Director, FORE School of Management, New Delhi; Professor, IIM Calcutta, University of Northern Iowa, Southern

Illinois University; Dy. Director, Public Enterprises Centre for Continuing Education, New Delhi; Senior Fellow, National Labour Institute, New Delhi; Commonwealth Advisor and Principal Consultant to Govt. of Tanzania attached to Eastern and Southern African Management Institute, Arusha, Tanzania; Visiting Professor/Fellow at International Centre for Public Enterprises, Ljubljana, Slovenia; McGill University, Canada; and Foundation for Business Administration, Holland and U.K.

His consultancy assignments cover vision building, strategic management, organisation restructuring, organisation development, work re-design and QWL, leadership and team building, appraisal and counseling, organisational and interpersonal communication, training and development, HRD strategy, improving work cultures, participative management, trade union leadership development; normative approach to industrial relations, relationship management, etc.

Professor Dr. Irfan. A. Rizvi



Specialization: Professor of Leadership & Change Management
Area: Organization Behaviour and Human Resources

Designation: Chair PGDM (HRM), Area Chair OB & HR

Email: iarizvi@imi.edu

COURSES TAUGHT:

Leadership Concepts & Practice, Competency Management, Performance Management, Communication & Negotiation, Talent Development, Organizational Behaviour.

RESEARCH INTEREST:

Leadership, Change Management, Employee Engagement, Service Orientation, Internal Branding.

BRIEF PROFILE:

Dr. Rizvi is a professor of leadership & Change Management at IMI, New Delhi since June 2011. Prior to joining IMI, Dr. Rizvi has been a professor and director at IILM Graduate School of Management, an autonomous AICTE approved business school of repute in the NCR.

In 25 years of his professional career, Dr. Rizvi has taught, trained, researched and consulted with various private, public, non-governmental, and multinational corporations including WHO, DFID (United Kingdom), AusAID (Australia), and SDC (Switzerland), HCL Ltd. (Reprographic Division), Faculty of Management Studies (University of Delhi), IILM Graduate School of Management, International School of Management (Dakar, Senegal), National Graduate School of Management (University of

Canberra, Australia) and Shanghai University (China), and NIS Sparta (a Reliance Anil Ambani Group Company).

Dr. Rizvi started his professional career with HCL Ltd. and subsequently on a scholarship from Government of India, completed his Ph.D. thesis on 'Management / Leadership Styles in organizations'. After completing his PhD, he joined as a teaching and research faculty at the Faculty of Management Studies, University of Delhi where he worked for several years. He has been Professor, Dean & Director at IILM, an autonomous AICTE approved business school in Delhi, for many years. Dr. Rizvi, during a sabbatical from academics, joined NIS Sparta, a Anil Dhirubhai Ambani Group Company, as Head of R&D and an Associate VP with focus on leadership development.

As a researcher, Dr. Rizvi has supervised many PhD theses at various Universities in India on areas related with organizational behaviour, performance quality, change management, leadership, and higher education. In addition, as a specialist, he has conducted various research and consulting projects sponsored by AusAID -Australia, DFID-UK, SDC-Switzerland, World Health Organization (WHO), and World Bank.

In addition, Dr. Rizvi is a visiting Professor of Organizational Behavior to the MBA programs at the National Graduate School of Management (NGSM), Australian National University (ANU), Canberra (Australia); Shanghai University, (China); and International School of Management, Dakar, Senegal (West Africa) and other Universities.

Dr. Rizvi is a recipient of many awards, including Vice-Chancellors Award for merit position in MSc, Rotary Youth Leadership Award, and the US Government Department of State Fellowship under 'Future Leaders Program'.

His professional pursuits have taken him to several countries in five continents to deliver invited lectures, conduct seminars and present papers at various international conferences.

On invitation from European Foundation for Management Development (efmd) and AACSB delivered thematic lectures at their annual Dean and Director Generals Conference at INSEAD, Fontainebleu, France; Archamps, France; Bangkok, Thailand and Singapore.

As a human resource development professional and leadership coach, Dr. Rizvi has conducted several training workshops for senior executives of a wide variety of Government Departments (for IAS, IPS and Judicial officers), Public Sector Undertakings, and many Fortune 500 business Corporations on various issues related with people competency development, organization development and change management.

Dr. Rizvi has published several papers in reputed peer reviewed journals in India and abroad on themes of leadership, service orientation, people development and higher education management.

Dr. Rizvi's mission in life is to be a *"facilitator in the growth of individuals and their collective enterprise, the organizations."*

Professor Jai Prakash Upadhyay



Specialization: Organization Behaviour and Human Resources

Designation: Assistant Professor

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COURSES TAUGHT:

Organisational Behaviour, Performance Management, Learning & Development, HR Consulting Skills,

RESEARCH INTEREST:

PMS, Learning & Development, Leadership Development and Managing Change.

BRIEF PROFILE:

Prof Upadhyay has more than 30 years of experience in varied organizations in India and abroad. During his long career Dr Upadhyay has managed large public delivery systems, taught in B-Schools, consulted for organisation at national and international levels, headed learning and development functions in India and abroad and conducted numerous MDPs in the areas of HRD, leadership development and workshops for trainers and facilitators.

Prior to joining IMI, Dr Upadhyay was a Professor in SP Jain Institute of Management & Research, Mumbai where he taught courses in OB & HR and headed the MDP vertical of the institute. Earlier he worked as Director, Jaipuria Institute of Management, Indore and Senior Professor & Programme Director of Executive Education in FORE School of Management and taught in IMT Ghaziabad and Western International University as a visiting faculty.

He has also worked as an international staff member of the United Nations in the capacity of Institutional Development Advisor and Learning Manager in UNDP. He consulted with UNDP and the International Organisation of Migration (IOM), as expert in the areas of Leadership, Learning & Development, and Performance Management.

He is a certified trainer in Training Needs Assessment, Design of Training, Direct Training Skills, Mentoring, Management of Training and Evaluation of Training from Thames Valley University UK, ITC, ILO, Turin, Italy and AIT, Bangkok. He is also certified in designing and implementing Balanced Scorecard from 2GC, Australia.

He has attended national and international seminars and conferences and published papers in referred journals. He is on the panel of examiners of doctoral thesis of reputed universities.

Professor Mrinmoy Majumder



Specialization: Organization Behaviour and Human Resources

Designation: Assistant Professor

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COURSES TAUGHT:

HRM, Strategic HRM & Industrial Relations

RESEARCH INTEREST:

Labour & Technology, Managing Trade Unions

BRIEF PROFILE:

Mrinmoy was previously associated with Goa Institute of Management as Assistant Professor of HRM and Industrial Relations. During his doctoral coursework he was an international visiting student at Faculty of Social Sciences, Universidad de Chile. Prior to joining IMI, Delhi he had a brief teaching stint at FLAME University, Pune.

He has researched papers and developed cases in the area of labour & technology and employee collectives

Professor Mamta Mohapatra



Specialization: Human Resources Management and Organization Behaviour

Designation: Dean Executive Education and International Relations

Email: mamta@imi.edu

COURSES TAUGHT:

Human Resource Management; Talent Management; Diversity Management; Learning & Development; Employee Well Being; Strategic Human Resource Management, Compensation & Reward Management; Personal Growth Lab; Change Management

RESEARCH INTEREST:

Cross-cultural Management, Comparative Industrial Relations, Strategic Human Resource Management, Employee Engagement, Leadership, Emotional Intelligence, Generation & Gender Studies

BRIEF PROFILE:

Her prior assignments include Manager in Gregg's of Enfield, London, and Fellow, Institute for Integrated Learning in Management, New Delhi. She has been involved in training and consultancy activities with a number of public as well as private sector organizations including Bharti Telcom Ltd., Cyber Media India Ltd., Triune Projects Ltd., NTPC, Numaligarh Refinery, Pepsi Foods Ltd., DVVNL, Everest Industries Ltd., Delhi International Airport Pvt. Ltd., MMTC, NSPCL, EIL Tata Power, Tata Communications, Vodafone, Dena Bank, Indian Overseas Bank, Allahabad Bank, Canara Bank, Central Bank, Syndicate Bank, REC, IOCL, ONGC amongst others.

She is a certified HR Competency Assessor. She has acquired expertise and training skills from Harvard Business School on Participant Centered Learning with special focus on teaching through case method. She has to her credit a number of published research articles in reputed journals and four books in the area of Performance Management, Leadership, Capability Building and General Management. In recognition of her contribution to the field she has received the Lokmat National Education Leadership Award as 'Best Professor in Human Resources' in 2014 and Bharat Vikash Award in 2016.

Professor R.P. Ojha



Specialization: Organization Behaviour and Human Resources

Designation: Professor

Email: rpoiha@imi.edu

COURSES TAUGHT:

Organisation Behaviour II, Human Relations & integration Issues in Mergers & Acquisitions, Compensation & Rewards Management, Employee Relations & Management of Unions, Employee Relations in Global Context.

BRIEF PROFILE:

R.P. Ojha is Professor (OB/HR) at IMI New Delhi. He did his B.Sc. (Honours) from Patna Science College (1973), Post-Graduate Diploma in Personnel Management from XLRI Jamshedpur (1976) and Training in Strategic Management, Turnaround Management, ERP application, Legal and HRM Issues in Merger and Acquisition, Psychological Testing, Strategic HRM, Training for Trainers, MBTI, 7 Habits of Highly Effective People, Consultancy Skills. He has more than 40 years of experience in all aspects of HRM, HRD including Capacity Building, Organization Design & Culture Building, Training, Regulatory Issues, Statutory Compliances, Corporate Governance and CSR at POWERGRID/NTPC. His gamut of experience also includes consulting on capacity building, performance management, organisation restructuring and HR process reengineering with Ernst & Young.

Prior to his stint with Ernst & Young he was Executive Director (HR) with Power Grid Corporation of India. He has been a Governing Body Member

of All India Organisation of Employers, Power HR Forum and is a National Council Member of ISTD. He has been conferred with HR Leadership Award & Best Professor Award and has earned accolades for his contributions in HRD and other employee centric initiatives. He has also been a member of the Task Force constituted by the Department of Public Enterprise for the MOUs.

Prof. Ojha has organized a number of training programmes, seminars and workshops on topics, namely, Social Responsibility Summit: Strategies for Inclusive Growth, Best Practices in Employee Recognition, Managing Social Initiatives: Strategies for Sustained Growth, Competency Mapping and its application in People Management, Management of Emerging IR Issues etc. He has also done research in the area of Employee Engagement and Employee Satisfaction. Before joining IMI, he was also a Consultant with Ernst & Young for 2 years. His areas of specialization are: Organization Design & Development, Change Management, HR Audit, Integration in Mergers & Acquisitions, Compensation Management, Employee Relations and Employee Engagement. He is also working on publishing a book in the area of employee relations in addition to the case he is writing on the excellence through employee relations in one of the navaratna companies. His other areas of interest include performance management and compensation strategies, integration in mergers & acquisitions, organisation design & development, capability building, and employee relations. He can be reached at: <rpoiha@imi.edu>.

Professor Sajeet Pradhan



Specialization: Organization Behaviour

Designation: Assistant Professor

Email: sajeet.pradhan@imi.edu

COURSES TAUGHT:

Organizational Behaviour, Organizational Design & Development, Leadership and Team building, Research Methodology

RESEARCH INTEREST:

Abusive Supervision, Transformational Leadership, Deviant Work place Behaviours

BRIEF PROFILE:

Dr. Sajeet has done his Mining Engineering from OSME, MBA from Kiiit University and PhD from Indian Institute of Technology, Kharagpur. He is also UGC-NET qualified. He has more than twelve years of experience in teaching, training and consulting. He has been associated with ORG MARG AC NIELSEN, DAV schools, and CRR in various consulting capacities. He is a well-known behavioural trainer in the state of Odisha having experience of more than 2000 training hours in various engineering colleges and b-schools. He is a regular resource person to several MDPs at IIT Kharagpur and Central Rice Research Institute (CRRI), Odisha. Before joining IMI Delhi, he was a faculty in the Department of Business Administration, Ravenshaw University, Odisha. He has authored several articles published in various national and international journals published by Emerald, Sage, Elsevier, Inderscience & ProQuest. In addition, he has two book chapters to his credit and has presented research papers in

several conferences in India, Singapore and Abu Dhabi. One of his papers has bagged the best paper award in the area of OB in "The International conference on Organization & Management (ICOM 2015), Abu Dhabi, organized by Academy of Management, Asia. His research areas include dark side of Organizational Behaviour, abusive supervision, deviant workplace behaviours, and transformational leadership. Dr. Sajeet is competent in SPSS, AMOS & NVivo software. He has also won Rotary Youth Leadership Award in the year 2000 and a certificate of recognition from Ministry of Information and Broadcasting for creative writing on AIDS awareness.

Professor Shailendra Nigam



Specialization: Organization Behaviour and Human Resources

Designation: Professor

Email: shailendra@imi.edu

COURSES TAUGHT:

Strategic Human Resource Management; Human Resource Management, Employee Relations: Legal Framework; HR for New Age Organizations.

RESEARCH INTEREST:

Human Resource Management; Corporate Social Responsibility.

BRIEF PROFILE:

Dr. Shailendra Nigam is a Faculty in the area of OB/HR and an academic administrator trained at IIM Ahmedabad, with almost three decades of experience spreading both in academics and corporate. He has been part of core team in establishing number of B-Schools. A determined researcher, he has been on the text book development board of Business Studies for NCERT (A Govt. of India Undertaking) responsible for shaping management education at school level. In addition to it, he has authored a text book on TQM for management students and has an edited volume on "Innovative Management Solutions for Competitive Advantage" to his credit. He also has few research papers, published in journals and conferences.

As far as his consulting and training experience is concerned, he has organized and was involved recently in the following:

- ❖ Trained senior government officials of more than 80 countries on Corporate Governance & Excellence in Public Enterprises
- ❖ International training programme for Bangladesh Government for their Bangladesh Petroleum Corporation's Senior Management.
- ❖ Baseline & Impact Assessment of E-panchayats for Ministry of Panchayati Raj and Deity
- ❖ Trained Principals of CBSE Schools on Leadership and School Management, impanelled by CBSE
- ❖ Conducted training programmes for Top and Senior Management of Corporate India on regular basis on Corporate Governance and CSR
- ❖ Study of Performance of CPSEs for Dept. of Public Enterprises, Ministry of Heavy Industries, GOI
- ❖ International training programme for Project Directors of SAARC countries (A UN funded project)
- ❖ International training programme for SRILANKAN Government for their Provincial Council Members.

To recognize his contributions in the field of OB / HR of management education recently he was awarded with "Bharat Vikas Award" in the national Seminar held at Bhubaneswar in Dec'2016 and prior to it was awarded with "Best Professor Award in the 4th Asia's best B-School Awards held at Singapore in July 2013 by professional bodies of Management professionals of Asia.

Professor Swati Dhir



Specialization: Organization Behaviour and Human Resources

Designation: Assistant Professor

Email: swati.dhir@imi.edu

COURSES TAUGHT:

At the Post Graduate the courses taught includes Human Resource Management, Organization Structure and Design, Recruitment and Selection, Talent Management, International HRM and Psychometric Testing.

RESEARCH INTEREST:

My research interests include Diversity in Organizations, Work Related Attitudes, Employee Engagement, Work Role Performance and Employee Loyalty.

BRIEF PROFILE:

Swati Dhir is a Fellow of Indian Institute of Management (IIM) Lucknow and completed the Fellow Program in Management (FPM) in OB/HRM area in 2014. She is currently working as Assistant Professor in OB/HRM area at International Institute of Management New Delhi. Prior to this, she has worked as Assistant Professor at IIM Ranchi for 1.5 years. She is a B.Tech Textile Technology from UPTTI, Kanpur affiliated by Uttar Pradesh Technical University. She has also worked as Assistant Manager in Research and Development department at Abhishek Industries (Trident Group). She has published her research work in many National and International Journals (Scopus and ABDC indexed) and attended various National and international conferences.

Her teaching interest includes Human Resource Management, Recruitment and Selection, Psychometric testing, Organization Structure and Design, International Human Resource Management, HR analytics and Research Methodology. Her research contribution is also evident in the Editorial Review Board of "Amity Journal of Training & Development" - An International, Biannual, Refereed Journal of Training & Development. She has also been reviewer for various referred International journals and conferences like AOM and IHRM. She can potentially supervise PhD students and contribute towards Doctoral level courses on Advanced Research Methodology. She had contributed in various academic activities, being a member of PGDHRM program committee, admission committee and doctoral program committees at IIM Ranchi. Currently, she is the member of ACC (Academic Curriculum Committee) for PGSHRM program at IMI Delhi. She has guided 3 students for courses of independent studies in last one year at Post graduate level and currently guiding one research scholar at FPM Level.

On the personal front, she is a happy, responsible and creative person with experience in voluntary social work like community teaching and guidance to students.

Professor V. Chandra



Specialization: Organization Behaviour and Human Resources

Designation: Professor (Hostel Warden)

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COURSES TAUGHT:

Managerial Communication, Cross Cultural Management, International Human Resource Management, Talent and Career Management.

RESEARCH INTEREST:

Cross Cultural Issues in Management, Workforce Diversity, Intercultural Communication.

BRIEF PROFILE:

An Anthropologist by qualification and training, Dr Chandra holds a Masters Degree in Social Anthropology from Andhra University and Ph.D from Jamia Millia Islmia, New Delhi. Before joining IMI, she was with Council for Social Development, Hyderabad, Central Institute for Educational Technology, New Delhi and IMT, Ghaziabad. A certified trainer in personality profiling, worked on social problems relating under privileged sections of society, Mass Media and Children. She has been with IMI for over two decades where she is involved in teaching training and research. She has participated in 'Colloquium on Participant Centred learning from Harvard Business School, Boston. Published three books and several papers in National and International Journals. Conducted several training programs on Communication Skills for both public and private sector companies in India. She has been actively involved in various engagement and climate studies for some of the major PSUs in

India. Has been a visiting faculty at premier B-Schools like IIT Delhi and IIM Kozikhode. Life member of Indian Industrial Relations Association and NHRD Network.



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2019-2020**