Executive- Fellow Program in Management (AICTE Approved) 2019

Program Objectives

The Executive-Fellow Program in Management (E-FPM) is the doctoral program of the International Management Institute (IMI). The program has been designed to provide a holistic and enabling research eco-system for Working executives and Academicians who seek to achieve the scholarly award. The program structure focuses on preparing the candidates, through a rigorous and well-crafted path that helps them achieve excellence in career trajectories such as academics, research & consultancy assignments, as well as research and analytics based corporate roles. The program mix involves critical core courses, indepth and research based courses related to the domain interest of the candidate, individually pursued self-study courses and at the core lies the topic-of-individual-interest, that ultimately leads to the candidate's thesis.

Areas of Specialization

The E-FPM scholars can specialize in one of the following areas:

- 1. Economics & Business Environment
- 2. Finance and Accounting
- 3. Marketing
- 4. Organisational Behaviour/Human Resource Management
- 5. Operations Management and Quantitative Methods
- 6. Information Management
- 7. Strategy & General Management

Applicant eligibility:

The applicant seeking admission to the E-FPM program of IMI needs to be adhering to the following **Eligibility Criteria**:

- **a.** <u>Work experience</u>: The candidate should have completed minimum FIVE years of relevant work experience working in the Corporate Sector or as full –time Teaching Academic.
- **b.** <u>Academic qualifications</u>: To be considered for admission into the E-FPM program at IMI, New Delhi, the applying candidate must possess one of the following qualifications:
- A Masters' degree or its equivalent in any discipline with a minimum of 55% aggregate marks

OR

- A Bachelor's Degree in Engineering with a minimum of 60% marks or equivalent grade point average plus minimum of one year's work experience.

- Any professional qualifications such as CA, CMA and CS with a minimum of 55% aggregate marks. (*please note: CA/CMA/CS must also possess a graduation degree from a university recognized by AIU*).

c. Universities & Affiliations

The above mentioned qualifications will be considered valid for admission only if:

- The obtained qualification is from any of the universities incorporated by an act of the central or state legislature in India, or other educational institutions established by an act of parliament or declared to be deemed as a university under section 3 of UGC Act, 1956, or possess an equivalent qualification recognized by the Ministry of HRD, Government of India, or an equivalent qualification from an institution approved by AICTE.
- The degrees of candidates from foreign universities must be recognized by the Association of Indian Universities (AIU). Similarly, the PGDM of Indian Institutions must be recognized as equivalent to MBA by AIU or approved by AICTE.

d. Additional criteria for selection:

- In addition, all the candidates must have secured a minimum of 55 % marks in all of their public examinations starting with the secondary level.

Admission process: The admission process for the E-FPM process of IMI-Delhi is a three step process. The steps are as follows

- **a.** Admission form & indication of research interest: The applicant needs to complete the E-FPM application form. The form has to be accompanied by an abstract of 1000-1500 words about the proposed research area/topic. This may be broad based at this juncture but is critical for gauging the applicants interest.
- b. Admission/ eligibility tests: the candidate should have cleared any of the following tests
- Common Admission Test (CAT) held by the IIMs. Alternatively, the GMAT score is also considered valid for the purpose of applying for the course. Scores of CAT/GMAT taken on or after 01 January, 2015 will be considered valid for admission to the session of 2019.
- Alternatively, the candidates could appear in the test conducted by IMI for the program.

Please note:

- a. Indian candidates who do not have a CAT score will have to appear for either GMAT or IMI internal test (Administered only at IMI, New Delhi).
- b. NRIs and foreign candidates will also need to appear in the CAT/GMAT/or IMI internal test.

c. Admission Interview: Based on the research abstract and the scores obtained in CAT/GMAT or IMI internal test, evaluation of past academic performance and relevant work experience, candidates will be called for an interview for final selection.

How to apply

Applicants can fill the online admission form and make an online payment of INR. 2200/- at the admission portal https://www.imi.edu/delhi/lp2/index.html

Program Fee structure

E-FPM(Corporate Executives)										
Cost Heads	1st year	2nd year	3rd year	4th year	Total	Sub.year				
Tuition fees	120,000.00	80,000.00	80,000	80,000	360,000.00	60,000.00				
Admission/Registration	50,000.00	NA	NA	NA	50,000	NA				
Reading material/ Computer/library etc.	40,000.00	5,000	5,000	5,000	55,000.00	NA				
Alumni fees	12,000.00	NA	NA	NA	12,000.00	NA				
Security deposit(refundable)	25,000	NA	NA	NA	25,000	NA				
Total(Four years)	247,000.00	85,000.00	85,000	85,000	502,000.00					

Fees structure for E-FPM(Executives/Academicians)

2019-2023

E-FPM(Academician)										
Cost Heads	1.4	2nd man	3rd	4th	Tatal	Sub waar				
	1st year	2nd year	year	year	Total	Sub.year				
Tuition fees	80,000.00	60,000.00	60,000	60,000	260,000.00	50,000.00				
Admission/Registration	50,000.00	NA	NA	NA	50,000	NA				
Reading material/										
Computer/library etc.	40,000.00	5,000	5,000	5,000	55,000.00	5,000				
Alumni fees	12,000.00	NA	NA	NA	12,000.00	NA				
Security deposit(refundable)	25,000	NA	NA	NA	25,000	NA				
Total(Four years)	207,000.00	65,000.00	65,000	65,000	402,000.00					

Please note: The security deposit is refundable post successful completion of thesis submission

Program Structure & other details

a. <u>Course work and evaluations:</u>

1. **E-FPM course work**: The E-FPM scholar will pursue his/her coursework over a span of three trimesters. The E-FPM student needs to pursue FOUR specialized courses- of these two courses would be mandatory core courses in the scholar's area of specialization and two are

electives which the candidate can choose from either the area of specialization or allied areas. In addition, they are required to complete FOUR core courses- ALL scholars- regardless of their areas of specialization. The E-FPM scholar also in the last trimester works on a paper that is essentially a review paper on the existing literature related to the proposed thesis topic of the scholar.

- 2. **Comprehensive examination**: On successful completion of the mandatory courses all E-FPM the students would need to undergo a Comprehensive Examination-written and oral viva- administered by the respective areas.
- 3. **Research proposal formulation and defense**: On the successful completion of comprehensive examination, the candidate is required to form a Thesis Advisory Committee (TAC) for guidance towards the final thesis. Under the guidance of TAC, the student would be required to develop a research proposal and defend it in an open forum comprising the IMI, New Delhi faculty and other doctoral students. Post this the scholar is to be working under the guidance of the TAC towards completion of his/her thesis work.
- 4. Thesis submission and defense: Thereafter, on completion of the proposed research as well as the mandatory publication requirements of the thesis submission, the candidate would inform the Head Research & Chairperson FPM programs, of the same. Head Research & Chairperson FPM programs, in consultation with TAC would recommend a Thesis Evaluation Committee (TEC) for the evaluation of the research work. The candidate would then be required to present a public seminar on the research findings. The candidate would be then evaluated by the TEC in an oral defense. After successfully defending the final thesis candidate is awarded the title of "Executive- Fellow of the International Management Institute, New Delhi". (For details, please refer to Handbook of Information for E-FPM students.).

b. Program Duration

The E-FPM scholar is expected to complete the program within FOUR years. However, under special circumstances extension of one more year may be granted.

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